

Management Unit

Salary Schedule

Effective September 27, 2026 - September 25, 2027

Additional Step Added

Grade	Classification		Step 0	Step 1 (5%)	Step 2 (5%)	Step 3 (5%)	Step 4 (5%)	Step 5 (2.5%)	Step 6(2.5%)
2570	Assistant Electric Utility Director	Annual	\$ 180,810.84	\$ 189,851.40	\$ 199,344.00	\$ 209,311.20	\$ 219,776.76	\$ 225,271.20	\$ 230,903.04
		Monthly	\$ 15,067.57	\$ 15,820.95	\$ 16,612.00	\$ 17,442.60	\$ 18,314.73	\$ 18,772.60	\$ 19,241.92
		Hourly	\$ 86.93	\$ 91.27	\$ 95.84	\$ 100.63	\$ 105.66	\$ 108.30	\$ 111.01
2594	Electric Superintendent	Annual	\$ 168,657.64	\$ 177,090.48	\$ 185,945.04	\$ 195,242.28	\$ 205,004.40	\$ 210,129.48	\$ 215,382.72
		Monthly	\$ 14,054.80	\$ 14,757.54	\$ 15,495.42	\$ 16,270.19	\$ 17,083.70	\$ 17,510.79	\$ 17,948.56
		Hourly	\$ 81.09	\$ 85.14	\$ 89.40	\$ 93.87	\$ 98.56	\$ 101.02	\$ 103.55
2582	Assistant Finance Director	Annual	\$ 137,421.87	\$ 144,292.92	\$ 151,507.56	\$ 159,082.92	\$ 167,037.12	\$ 171,213.00	\$ 175,493.28
2573	Deputy Director of Public Works	Monthly	\$ 11,451.82	\$ 12,024.41	\$ 12,625.63	\$ 13,256.91	\$ 13,919.76	\$ 14,267.75	\$ 14,624.44
2576	Deputy Director of Water Resources	Hourly	\$ 66.07	\$ 69.37	\$ 72.84	\$ 76.48	\$ 80.31	\$ 82.31	\$ 84.37
2571	Senior Power Engineer								
Grade	Classification		Step 0	Step 1 (5%)	Step 2 (5%)	Step 3 (5%)	Step 4 (5%)	Step 5 (5%)	Step 6 (5%)
2671	Airport Manager	Annual	\$ 115,560.78	\$ 121,338.84	\$ 127,405.80	\$ 133,776.12	\$ 140,464.92	\$ 147,488.16	\$ 154,862.52
2574	Chief Building Official	Monthly	\$ 9,630.07	\$ 10,111.57	\$ 10,617.15	\$ 11,148.01	\$ 11,705.41	\$ 12,290.68	\$ 12,905.21
2575	Chief Planning Manager	Hourly	\$ 55.56	\$ 58.34	\$ 61.25	\$ 64.32	\$ 67.53	\$ 70.91	\$ 74.45
2637	City Clerk								
2674	Fleet & Facilities Maintenance Manager								
2595	Information Technology Manager								
2589	Senior Civil Engineer								
2593	Community Services Supervisor	Annual	\$ 102,642.06	\$ 107,774.16	\$ 113,162.88	\$ 118,821.00	\$ 124,762.08	\$ 131,000.16	\$ 137,550.12
2592	Controller	Monthly	\$ 8,553.50	\$ 8,981.18	\$ 9,430.24	\$ 9,901.75	\$ 10,396.84	\$ 10,916.68	\$ 11,462.51
2601	Financial Services Manager	Hourly	\$ 49.35	\$ 51.81	\$ 54.41	\$ 57.13	\$ 59.98	\$ 62.98	\$ 66.13
2622	Housing & Grants Manager								
2580	Power Engineer								
2572	Senior Electric Rate & Resource Analyst								
2591	Senior Management Analyst								
2596	Wastewater Treatment Plant Supervisor								
2600	Water & Sewer Distribution Supervisor								
2598	Water Treatment Plant Supervisor								
2620	Associate Engineer	Annual	\$ 95,033.50	\$ 99,785.16	\$ 104,774.40	\$ 110,013.12	\$ 115,513.80	\$ 121,289.52	\$ 127,353.96
2689	Billing & Customer Services Manager	Monthly	\$ 7,919.46	\$ 8,315.43	\$ 8,731.20	\$ 9,167.76	\$ 9,626.15	\$ 10,107.46	\$ 10,612.83
2625	Parks & Streets Operations Superintendent	Hourly	\$ 45.69	\$ 47.97	\$ 50.37	\$ 52.89	\$ 55.54	\$ 58.31	\$ 61.23
2731	Payroll Administrator								
2621	Planning Manager								

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2623	Planning Manager - Cartographer	Annual	\$ 95,033.50	\$ 99,785.16	\$ 104,774.40	\$ 110,013.12	\$ 115,513.80	\$ 121,289.52	\$ 127,353.96
2624	Project & Grants Administrator	Monthly	\$ 7,919.46	\$ 8,315.43	\$ 8,731.20	\$ 9,167.76	\$ 9,626.15	\$ 10,107.46	\$ 10,612.83
2725	Purchasing Manager	Hourly	\$ 45.69	\$ 47.97	\$ 50.37	\$ 52.89	\$ 55.54	\$ 58.31	\$ 61.23
2588	Senior Information Technology Specialist								
2680	Building Maintenance Supervisor	Annual	\$ 83,130.42	\$ 87,286.92	\$ 91,651.32	\$ 96,233.88	\$ 101,045.52	\$ 106,097.76	\$ 111,402.60
2602	Electric Rate & Resource Analyst II	Monthly	\$ 6,927.53	\$ 7,273.91	\$ 7,637.61	\$ 8,019.49	\$ 8,420.46	\$ 8,841.48	\$ 9,283.55
2658	Housing & Grants Coordinator	Hourly	\$ 39.97	\$ 41.96	\$ 44.06	\$ 46.27	\$ 48.58	\$ 51.01	\$ 53.56
2659	Management Analyst II								
2684	Museum Director								
2681	Recreation Supervisor								
2687	Senior Accountant								
2716	Senior Building Inspector								
2717	Urban Forest Manager								
2709	Assistant Billing & Customer Services Manager	Annual	\$ 72,865.50	\$ 76,508.76	\$ 80,334.24	\$ 84,351.00	\$ 88,568.52	\$ 92,997.00	\$ 97,646.88
2710	Associate Accountant	Monthly	\$ 6,072.13	\$ 6,375.73	\$ 6,694.52	\$ 7,029.25	\$ 7,380.71	\$ 7,749.75	\$ 8,137.24
2735	Associate Planner	Hourly	\$ 35.03	\$ 36.78	\$ 38.62	\$ 40.55	\$ 42.58	\$ 44.71	\$ 46.95
2708	Associate Planner - GIS Analyst								
2714	Housing & Grants Specialist								
2711	Electric Rate & Resource Analyst I								
2715	Management Analyst I								