

## Department Head Unit

### Salary Schedule

Effective September 27, 2026 - September 25, 2027

*Additional Step Added*

| Grade | Classification                           |         | Step 0        | Step 1 (5%)   | Step 2 (5%)   | Step 3 (5%)   | Step 4 (5%)   | Step 5 (2.5%) | Step 6 (2.5%) |
|-------|------------------------------------------|---------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 1000  | City Manager                             | Annual  |               |               |               |               |               |               | \$ 279,694.67 |
|       |                                          | Monthly |               |               |               |               |               |               | \$ 23,307.89  |
|       |                                          | Hourly  |               |               |               |               |               |               | \$ 134.47     |
| 1520  | Electric Utility Director                | Annual  | \$ 199,107.12 | \$ 209,062.44 | \$ 219,515.52 | \$ 230,491.32 | \$ 242,015.88 | \$ 248,066.28 | \$ 254,267.88 |
|       |                                          | Monthly | \$ 16,592.26  | \$ 17,421.87  | \$ 18,292.96  | \$ 19,207.61  | \$ 20,167.99  | \$ 20,672.19  | \$ 21,188.99  |
|       |                                          | Hourly  | \$ 95.72      | \$ 100.51     | \$ 105.54     | \$ 110.81     | \$ 116.35     | \$ 119.26     | \$ 122.24     |
| 1530  | City Attorney                            | Annual  | \$ 180,810.86 | \$ 189,851.40 | \$ 199,344.00 | \$ 209,311.20 | \$ 219,776.76 | \$ 225,271.20 | \$ 230,903.04 |
| 1550  | Community Development Director           | Monthly | \$ 15,067.57  | \$ 15,820.95  | \$ 16,612.00  | \$ 17,442.60  | \$ 18,314.73  | \$ 18,772.60  | \$ 19,241.92  |
| 1560  | Community Services Director              | Hourly  | \$ 86.93      | \$ 91.27      | \$ 95.84      | \$ 100.63     | \$ 105.66     | \$ 108.30     | \$ 111.01     |
| 1540  | Deputy City Manager                      |         |               |               |               |               |               |               |               |
| 1567  | Finance Director                         |         |               |               |               |               |               |               |               |
| 1571  | Fire Chief                               |         |               |               |               |               |               |               |               |
| 1568  | Human Resources/Risk Management Director |         |               |               |               |               |               |               |               |
| 1570  | Police Chief                             |         |               |               |               |               |               |               |               |
| 1526  | Public Works Director/City Engineer      |         |               |               |               |               |               |               |               |
| 1566  | Water Resources Director                 |         |               |               |               |               |               |               |               |