

Administrative Maintenance Unit - Operating Engineers, Local 3
Salary Schedule

Effective September 27, 2026 - September 25, 2027

Additional Step Added

Grade	Classification		Step 0	Step 1 (5%)	Step 2 (5%)	Step 3 (5%)	Step 4 (5%)	Step 5 (5%)	Step 6 (5%)
6024	Airport Attendant	Annual	\$ 40,847.63	\$ 42,890.04	\$ 45,034.56	\$ 47,286.24	\$ 49,650.60	\$ 52,133.16	\$ 54,739.80
6025	Maintenance Custodian	Monthly	\$ 3,403.97	\$ 3,574.17	\$ 3,752.88	\$ 3,940.52	\$ 4,137.55	\$ 4,344.43	\$ 4,561.65
		Hourly	\$ 19.64	\$ 20.62	\$ 21.65	\$ 22.73	\$ 23.87	\$ 25.06	\$ 26.32
6328	Financial Services Specialist I	Annual	\$ 46,215.59	\$ 48,526.32	\$ 50,952.60	\$ 53,500.20	\$ 56,175.24	\$ 58,983.96	\$ 61,933.20
		Monthly	\$ 3,851.30	\$ 4,043.86	\$ 4,246.05	\$ 4,458.35	\$ 4,681.27	\$ 4,915.33	\$ 5,161.10
		Hourly	\$ 22.22	\$ 23.33	\$ 24.50	\$ 25.72	\$ 27.01	\$ 28.36	\$ 29.78
6130	Administrative Assistant	Annual	\$ 48,555.11	\$ 50,982.84	\$ 53,532.00	\$ 56,208.60	\$ 59,019.00	\$ 61,969.92	\$ 65,068.44
6030	Buyer I	Monthly	\$ 4,046.26	\$ 4,248.57	\$ 4,461.00	\$ 4,684.05	\$ 4,918.25	\$ 5,164.16	\$ 5,422.37
6630	Community Development Tech I	Hourly	\$ 23.34	\$ 24.51	\$ 25.74	\$ 27.02	\$ 28.37	\$ 29.79	\$ 31.28
6330	Customer Services Representative								
6126	Event Coordinator								
6530	Financial Services Specialist II								
6430	Police Records Clerk								
6228	Buildings Maintenance I	Annual	\$ 49,769.05	\$ 52,257.48	\$ 54,870.36	\$ 57,613.92	\$ 60,494.64	\$ 63,519.36	\$ 66,695.28
6631	Horticulturist	Monthly	\$ 4,147.42	\$ 4,354.79	\$ 4,572.53	\$ 4,801.16	\$ 5,041.22	\$ 5,293.28	\$ 5,557.94
6031	Parks Service Worker I	Hourly	\$ 23.93	\$ 25.12	\$ 26.38	\$ 27.70	\$ 29.08	\$ 30.54	\$ 32.07
6331	Public Works Maintenance I								
6231	Recreation Coordinator								
6831	Urban Forest Technician								
6032	Meter Reader	Annual	\$ 51,013.34	\$ 53,564.04	\$ 56,242.20	\$ 59,054.28	\$ 62,007.00	\$ 65,107.32	\$ 68,362.68
		Monthly	\$ 4,251.11	\$ 4,463.67	\$ 4,686.85	\$ 4,921.19	\$ 5,167.25	\$ 5,425.61	\$ 5,696.89
		Hourly	\$ 24.53	\$ 25.75	\$ 27.04	\$ 28.39	\$ 29.81	\$ 31.30	\$ 32.87
6133	Parks Service Worker II	Annual	\$ 52,288.66	\$ 54,903.12	\$ 57,648.24	\$ 60,530.64	\$ 63,557.16	\$ 66,735.00	\$ 70,071.72
6233	Buildings Maintenance II	Monthly	\$ 4,357.39	\$ 4,575.26	\$ 4,804.02	\$ 5,044.22	\$ 5,296.43	\$ 5,561.25	\$ 5,839.31
		Hourly	\$ 25.14	\$ 26.40	\$ 27.72	\$ 29.10	\$ 30.56	\$ 32.08	\$ 33.69
6534	Building Inspector I	Annual	\$ 53,595.94	\$ 56,275.80	\$ 59,089.56	\$ 62,044.08	\$ 65,146.32	\$ 68,403.60	\$ 71,823.84
6334	Code Enforcement Inspector I	Monthly	\$ 4,466.33	\$ 4,689.65	\$ 4,924.13	\$ 5,170.34	\$ 5,428.86	\$ 5,700.30	\$ 5,985.32
6834	Deputy City Clerk	Hourly	\$ 25.77	\$ 27.06	\$ 28.41	\$ 29.83	\$ 31.32	\$ 32.89	\$ 34.53
6434	Engineering Technician I								

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6734	Fire Inspector I		\$ 53,595.94	\$ 56,275.80	\$ 59,089.56	\$ 62,044.08	\$ 65,146.32	\$ 68,403.60	\$ 71,823.84
6934	Human Resources & Payroll Technician I		\$ 4,466.33	\$ 4,689.65	\$ 4,924.13	\$ 5,170.34	\$ 5,428.86	\$ 5,700.30	\$ 5,985.32
6134	Museum Curator		\$ 25.77	\$ 27.06	\$ 28.41	\$ 29.83	\$ 31.32	\$ 32.89	\$ 34.53
6335	Public Works Maintenance II	Annual	\$ 54,935.74	\$ 57,682.56	\$ 60,566.64	\$ 63,594.96	\$ 66,774.72	\$ 70,113.48	\$ 73,619.16
6635	Senior Financial Services Specialist	Monthly	\$ 4,577.98	\$ 4,806.88	\$ 5,047.22	\$ 5,299.58	\$ 5,564.56	\$ 5,842.79	\$ 6,134.93
		Hourly	\$ 26.41	\$ 27.73	\$ 29.12	\$ 30.57	\$ 32.10	\$ 33.71	\$ 35.39
6237	Assistant Accountant	Annual	\$ 57,716.91	\$ 60,602.76	\$ 63,632.88	\$ 66,814.56	\$ 70,155.24	\$ 73,662.96	\$ 77,346.12
6537	Buyer II	Monthly	\$ 4,809.74	\$ 5,050.23	\$ 5,302.74	\$ 5,567.88	\$ 5,846.27	\$ 6,138.58	\$ 6,445.51
6337	Conference Center Coordinator	Hourly	\$ 27.75	\$ 29.14	\$ 30.59	\$ 32.12	\$ 33.73	\$ 35.41	\$ 37.19
6937	Community Development Tech II								
6437	Customer Services Team Leader								
6037	Department Analyst								
6435	Parks/Golf Lead Worker								
6837	Senior Recreation Coordinator								
6137	Utility Services Team Leader								
6431	Information Technology Specialist I	Annual	\$ 58,668.88	\$ 61,602.36	\$ 64,682.52	\$ 67,916.64	\$ 71,312.52	\$ 74,878.20	\$ 78,622.08
		Monthly	\$ 4,889.07	\$ 5,133.53	\$ 5,390.21	\$ 5,659.72	\$ 5,942.71	\$ 6,239.85	\$ 6,551.84
		Hourly	\$ 28.21	\$ 29.62	\$ 31.10	\$ 32.65	\$ 34.28	\$ 36.00	\$ 37.80
6138	Senior Airport Attendant	Annual	\$ 59,159.77	\$ 62,117.76	\$ 65,223.60	\$ 68,484.84	\$ 71,909.04	\$ 75,504.48	\$ 79,279.68
6438	Electric Utility Program Coordinator	Monthly	\$ 4,929.98	\$ 5,176.48	\$ 5,435.30	\$ 5,707.07	\$ 5,992.42	\$ 6,292.04	\$ 6,606.64
		Hourly	\$ 28.44	\$ 29.86	\$ 31.36	\$ 32.93	\$ 34.57	\$ 36.30	\$ 38.12
6040	Human Resources & Payroll Technician II	Annual	\$ 64,767.71	\$ 68,006.04	\$ 71,406.36	\$ 74,976.72	\$ 78,725.52	\$ 82,661.76	\$ 86,794.80
6637	Information Technology Specialist II	Monthly	\$ 5,397.31	\$ 5,667.17	\$ 5,950.53	\$ 6,248.06	\$ 6,560.46	\$ 6,888.48	\$ 7,232.90
6041	Senior Deputy City Clerk	Hourly	\$ 31.14	\$ 32.70	\$ 34.33	\$ 36.05	\$ 37.85	\$ 39.74	\$ 41.73
6143	Building Inspector II	Annual	\$ 66,933.89	\$ 70,280.64	\$ 73,794.72	\$ 77,484.48	\$ 81,358.68	\$ 85,426.56	\$ 89,697.84
6243	Code Enforcement Inspector II	Monthly	\$ 5,577.82	\$ 5,856.72	\$ 6,149.56	\$ 6,457.04	\$ 6,779.89	\$ 7,118.88	\$ 7,474.82
6343	Engineering Technician II	Hourly	\$ 32.18	\$ 33.79	\$ 35.48	\$ 37.25	\$ 39.11	\$ 41.07	\$ 43.12
6443	Fire Inspector II								
6543	Lead Community Development Technician								
6241	Lead Information Technology Specialist	Annual	\$ 79,021.44	\$ 82,972.56	\$ 87,121.20	\$ 91,477.32	\$ 96,051.24	\$ 100,853.76	\$ 105,896.40
		Monthly	\$ 6,585.12	\$ 6,914.38	\$ 7,260.10	\$ 7,623.11	\$ 8,004.27	\$ 8,404.48	\$ 8,824.70
		Hourly	\$ 37.99	\$ 39.89	\$ 41.89	\$ 43.98	\$ 46.18	\$ 48.49	\$ 50.91

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6242	Information Technology Specialist - (Network / Cyber / Systems)	Annual	\$ 85,881.26	\$ 90,175.32	\$ 94,684.08	\$ 99,418.32	\$ 104,389.20	\$ 109,608.72	\$ 115,089.12
		Monthly	\$ 7,156.77	\$ 7,514.61	\$ 7,890.34	\$ 8,284.86	\$ 8,699.10	\$ 9,134.06	\$ 9,590.76
		Hourly	\$ 41.29	\$ 43.35	\$ 45.52	\$ 47.80	\$ 50.19	\$ 52.70	\$ 55.33