



City of Ukiah

Invites applications for the position of:

Senior Power Engineer



\$137,425.60 - \$171,204.80 Annually

\$10,000 Housing Incentive

**Negotiable Signing Bonus, Relocation Incentives, and
Vacation Bank / Sick Leave Transfer**

**This position provides an opportunity for professional advancement as the
City prepares for long-term succession in Utility leadership.**

Open Until Filled

THE CITY AND COMMUNITY

The City of Ukiah is located in the beautiful Northern California Yokayo Valley, surrounded by rich grape vineyards, pear orchards, and coastal mountains. Situated on the Highway 101 corridor, Ukiah is two hours north of San Francisco, providing easy access to Bay Area resources. Located near the Mendocino Coast and spectacular redwood forests, with a historic downtown and a community college, Ukiah invites an abundance of recreational, arts, and cultural pursuits. It is an ideal family location to live, work, and play! For more info, see www.visitukiah.com.

As the County Seat of Mendocino County, Ukiah is a full-service city providing public safety, water, sewer, and electric utilities, land use planning and development services, street maintenance, parks, a golf course, recreation programs, a conference center, the Grace Hudson Museum, and an airport. The City is governed by a five-member Council, elected at-large by the citizens of Ukiah. Ukiah has a population of 16,075 which swells to roughly 40,000 during the week.



THE DEPARTMENT AND POSITION

The City of Ukiah's Electric Utility Department is dedicated to delivering safe, reliable, and cost-effective energy to our community. Our team of skilled professionals plays a vital role in powering homes, businesses, and essential services while supporting the region's economic vitality. Our work includes: high-voltage construction and system maintenance; procurement of wholesale power; planning and operation of the City's electric distribution system; advanced engineering and custom service design; maintenance and operation of street lighting throughout the community; and, operation and maintenance of the Lake Mendocino Hydroelectric Plant. We are committed to exceeding the expectations of our customers, community, and City Council by investing in our people. Through ongoing training, teamwork, and professional development, we ensure our staff is prepared to meet today's needs and tomorrow's challenges. Join a team that keeps Ukiah powered - safely, reliably, and efficiently!



The Senior Power Engineer provides highly responsible and technical staff assistance to the Electric Utility Director, and assists in the coordination of operations and maintenance activities of the utility department and outside agencies, as needed. The Senior Power Engineer must work closely and effectively with the Electric Operations Superintendent providing highly responsive technical support to assist in the efficient and prudent operation of the Electric Department. This position is responsible for planning, organizing, directing, and coordinating the engineering activities of the Electric Department. Responsibilities include system design, operation, and asset management for the electric distribution system which includes the substations, distribution system, hydroelectric plant, SCADA, and advanced metering infrastructure.

EXAMPLES OF DUTIES

- Provide technical assistance to engineering, technical services, and field staff as well as customers to identify and solve various problems related to construction, operation, and delivery of power.
- Work closely with the Electric Operations Superintendent in the review and evaluation of work methods and procedures.
- Review project plans and drawings with supervisors and other staff as appropriate; recommend changes based on field observations and operational requirements; provide technical advice and assistance on difficult work problems.
- Research and develop material specifications and standards for electric equipment and construction practices.
- Perform system protection and coordination studies and review system protection equipment settings and operations, adjusting as necessary to provide a highly reliable distribution system.
- Complete distribution modeling including underground and overhead distribution systems design, voltage drop/correction, load flow, power factor correction, and system protection.
- Maintain up-to-date knowledge of and oversee the implementation of local, state, and federal regulatory compliance activities related to area of assignment.
- Assist and support the Electric Operations Superintendent in the development, review, and updating of safety training, procedures, and standard operating procedures.
- Perform a variety of advanced technical and professional engineering tasks using sound engineering judgment, including project planning, analysis, design, construction management, and contract administration; special studies and report preparation for various utility construction projects related to distribution line, metering, substation, and power engineering.



REQUIREMENTS AND QUALIFICATIONS

Requirements include: A Bachelor's Degree from an accredited college or university in electrical engineering, preferably Power Engineering; Registration as a Professional Engineer in California or ability to obtain P.E. License in two years; and, Five years of increasingly responsible experience in electrical engineering work in the Electric Utility industry. Supervisory experience desirable.

SERVICE

We inspire confidence in our organization and our team members by consistently providing exceptional service.

SAFETY

We strive to keep our community and our workplace safe and healthy.

PROFESSIONALISM

We demonstrate professionalism through proficiency, reliability, and our drive to make opportunities happen.

INNOVATION

We work to discover practical solutions, challenge prevailing assumptions, and create new ideas that prove useful.

TEAMWORK

We believe in creating an environment that fosters teamwork and processes that support equal opportunity, collaboration, and commitment to common goals.

OUR CORE VALUES

Retirement	<p>CalPERS "Classic" members: 2.7%@55 with employee contributing 8% of pre-tax salary.</p> <p>"New" members: 2%@62 with employee contributing 8% of salary.</p> <p>The City of Ukiah does not contribute to Social Security.</p>
Medical	<p>The City pays 85% of the premiums for medical, dental, and vision plans.</p>
Vacation, Sick & Executive Leave, Holidays	<p>Vacation Leave is accrued at 104 hours per year and increases with City service.</p> <p>Executive Leave is provided at 80 hours per fiscal year with an option to cash out.</p> <p>Sick Leave is accrued at 96 hours per year with no limit.</p> <p>The City pays for 14 fixed holidays per year, in addition to 1 floating holiday.</p>
Life Insurance	<p>The City pays the premium on a \$10,000 life insurance policy for eligible employees.</p>
Longevity Program	<p>Upon the seventh anniversary date of employment, and each year thereafter on the anniversary date, a fulltime employee will receive \$1,000. Upon the 12th anniversary date, the amount increases to \$2,500 annually; at the 20th anniversary, the amount increases to \$3,500 annually.</p>
Other Benefits	<p>Other benefits include City-paid membership in an Employee Assistance Program (EAP) for employee and eligible dependents; optional participation in supplemental health coverages, optional participation in pre-taxed Unreimbursed Medical and Dependent Care Assistance programs; optional participation in AirMed helicopter emergency transport; and optional participation in Deferred Compensation 457 Savings Plans.</p>

In accordance with the Americans with Disabilities Act (ADA), if special accommodations are necessary at any stage of the testing process, please notify the Human Resources Department in advance at (707) 463-6244 so your request may be reviewed prior to the occurrence of the test.

**For a complete job description and to apply, please visit:
www.cityofukiah.com/jobs**

The City of Ukiah is an Equal Opportunity Employer committed to building a diverse workforce.
Continually working to promote diversity, equity, transparency, and justice through the adoption and implementation of City practices, policies, and procedures.



Contact Information:

Human Resources

300 Seminary Ave

Ukiah, CA 95482

Phone: (707) 463-6272

