

Water Utilities and Mechanics Unit - Operating Engineers, Local 3

Salary Schedule

September 28, 2025 - September 27, 2026

Additional Step Added

Grade	Classification		Step 0	Step 1 (5%)	Step 2 (5%)	Step 3 (5%)	Step 4 (5%)	Step 5 (5%)
6229	Equipment Mechanic Apprentice	Annual	\$ 53,217.96	\$ 55,878.84	\$ 58,672.80	\$ 61,606.44	\$ 64,686.72	\$ 67,921.08
6029	Wastewater Treatment Plant OIT	Monthly	\$ 4,434.83	\$ 4,656.57	\$ 4,889.40	\$ 5,133.87	\$ 5,390.56	\$ 5,660.09
6129	Water Treatment Plant OIT	Hourly	\$ 25.59	\$ 26.86	\$ 28.21	\$ 29.62	\$ 31.10	\$ 32.65
6232	Water & Sewer Distribution OIT							
6538	Environmental Compliance Inspector I	Annual	\$ 66,522.45	\$ 69,848.52	\$ 73,341.00	\$ 77,008.08	\$ 80,858.52	\$ 84,901.44
6536	Environmental Laboratory Technician I	Monthly	\$ 5,543.54	\$ 5,820.71	\$ 6,111.75	\$ 6,417.34	\$ 6,738.21	\$ 7,075.12
6038	Equipment Mechanic	Hourly	\$ 31.98	\$ 33.58	\$ 35.26	\$ 37.02	\$ 38.87	\$ 40.82
6349	Recycled Water Service Attendant							
6139	Wastewater Treatment Plant Operator							
6339	Water Treatment Plant Operator							
6135	Water & Sewer Distribution Operator							
6236	Water & Sewer Distribution Service Operator							
6238	Environmental Compliance Inspector II	Annual	\$ 73,174.63	\$ 76,833.36	\$ 80,675.04	\$ 84,708.84	\$ 88,944.24	\$ 93,391.44
6239	Environmental Laboratory Technician II	Monthly	\$ 6,097.89	\$ 6,402.78	\$ 6,722.92	\$ 7,059.07	\$ 7,412.02	\$ 7,782.62
6144	Senior Wastewater Treatment Plant Operator	Hourly	\$ 35.18	\$ 36.94	\$ 38.79	\$ 40.73	\$ 42.76	\$ 44.90
6344	Senior Water Treatment Plant Operator							
6444	Senior Water & Sewer Distribution Operator							
6146	Environmental Compliance Inspector II	Annual	\$ 79,826.94	\$ 83,818.32	\$ 88,009.20	\$ 92,409.72	\$ 97,030.20	\$ 101,881.68
6145	Environmental Laboratory Technician III	Monthly	\$ 6,652.25	\$ 6,984.86	\$ 7,334.10	\$ 7,700.81	\$ 8,085.85	\$ 8,490.14
6142	Lead Equipment Mechanic	Hourly	\$ 38.38	\$ 40.30	\$ 42.31	\$ 44.43	\$ 46.65	\$ 48.98
6046	Lead Wastewater Treatment Plant Operator							
6047	Lead Water Treatment Plant Operator							
6044	Lead Water & Sewer Distribution Operator							