

Management Unit

Salary Schedule

Effective September 28, 2025 - September 27, 2026

Additional Step Added

Grade	Classification		Step 0	Step 1 (5%)	Step 2 (5%)	Step 3 (5%)	Step 4 (5%)	Step 5 (2.5%)
2570	Assistant Electric Utility Director	Annual	\$ 180,810.84	\$ 189,851.40	\$ 199,344.00	\$ 209,311.20	\$ 219,776.76	\$ 225,271.20
		Monthly	\$ 15,067.57	\$ 15,820.95	\$ 16,612.00	\$ 17,442.60	\$ 18,314.73	\$ 18,772.60
		Hourly	\$ 86.93	\$ 91.27	\$ 95.84	\$ 100.63	\$ 105.66	\$ 108.30
2594	Electric Superintendent	Annual	\$ 168,657.64	\$ 177,090.48	\$ 185,945.04	\$ 195,242.28	\$ 205,004.40	\$ 210,129.48
		Monthly	\$ 14,054.80	\$ 14,757.54	\$ 15,495.42	\$ 16,270.19	\$ 17,083.70	\$ 17,510.79
		Hourly	\$ 81.09	\$ 85.14	\$ 89.40	\$ 93.87	\$ 98.56	\$ 101.02
2582	Assistant Finance Director	Annual	\$ 137,421.87	\$ 144,292.92	\$ 151,507.56	\$ 159,082.92	\$ 167,037.12	\$ 171,213.00
2573	Deputy Director of Public Works	Monthly	\$ 11,451.82	\$ 12,024.41	\$ 12,625.63	\$ 13,256.91	\$ 13,919.76	\$ 14,267.75
2576	Deputy Director of Water Resources	Hourly	\$ 66.07	\$ 69.37	\$ 72.84	\$ 76.48	\$ 80.31	\$ 82.31
2571	Senior Power Engineer							
Grade	Classification		Step 0	Step 1 (5%)	Step 2 (5%)	Step 3 (5%)	Step 4 (5%)	Step 5 (5%)
2671	Airport Manager	Annual	\$ 115,560.78	\$ 121,338.84	\$ 127,405.80	\$ 133,776.12	\$ 140,464.92	\$ 147,488.16
2574	Chief Building Official	Monthly	\$ 9,630.07	\$ 10,111.57	\$ 10,617.15	\$ 11,148.01	\$ 11,705.41	\$ 12,290.68
2575	Chief Planning Manager	Hourly	\$ 55.56	\$ 58.34	\$ 61.25	\$ 64.32	\$ 67.53	\$ 70.91
2637	City Clerk							
2674	Fleet & Facilities Maintenance Manager							
2595	Information Technology Manager							
2589	Senior Civil Engineer							
2593	Community Services Supervisor	Annual	\$ 102,642.06	\$ 107,774.16	\$ 113,162.88	\$ 118,821.00	\$ 124,762.08	\$ 131,000.16
2592	Controller	Monthly	\$ 8,553.50	\$ 8,981.18	\$ 9,430.24	\$ 9,901.75	\$ 10,396.84	\$ 10,916.68
2601	Financial Services Manager	Hourly	\$ 49.35	\$ 51.81	\$ 54.41	\$ 57.13	\$ 59.98	\$ 62.98
2622	Housing & Grants Manager							
2580	Power Engineer							
2572	Senior Electric Rate & Resource Analyst							
2591	Senior Management Analyst							
2620	Associate Engineer	Annual	\$ 95,033.50	\$ 99,785.16	\$ 104,774.40	\$ 110,013.12	\$ 115,513.80	\$ 121,289.52
2689	Billing & Customer Services Manager	Monthly	\$ 7,919.46	\$ 8,315.43	\$ 8,731.20	\$ 9,167.76	\$ 9,626.15	\$ 10,107.46
2626	Chief Resilience Officer	Hourly	\$ 45.69	\$ 47.97	\$ 50.37	\$ 52.89	\$ 55.54	\$ 58.31
2625	Parks & Streets Operations Superintendent							
2731	Payroll Administrator							
2621	Planning Manager							
2623	Planning Manager - Cartographer							

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2624	Project & Grants Administrator	Annual	\$ 95,033.50	\$ 99,785.16	\$ 104,774.40	\$ 110,013.12	\$ 115,513.80	\$ 121,289.52
2725	Purchasing Manager	Monthly	\$ 7,919.46	\$ 8,315.43	\$ 8,731.20	\$ 9,167.76	\$ 9,626.15	\$ 10,107.46
2588	Senior Information Technology Specialist	Hourly	\$ 45.69	\$ 47.97	\$ 50.37	\$ 52.89	\$ 55.54	\$ 58.31
2596	Wastewater Treatment Plant Supervisor							
2600	Water & Sewer Distribution Supervisor							
2598	Water Treatment Plant Supervisor							
2680	Building Maintenance Supervisor	Annual	\$ 83,130.42	\$ 87,286.92	\$ 91,651.32	\$ 96,233.88	\$ 101,045.52	\$ 106,097.76
2602	Electric Rate & Resource Analyst II	Monthly	\$ 6,927.53	\$ 7,273.91	\$ 7,637.61	\$ 8,019.49	\$ 8,420.46	\$ 8,841.48
2659	Management Analyst II	Hourly	\$ 39.97	\$ 41.96	\$ 44.06	\$ 46.27	\$ 48.58	\$ 51.01
2684	Museum Director							
2681	Recreation Supervisor							
2687	Senior Accountant							
2716	Senior Building Inspector							
2717	Urban Forest Manager							
2709	Assistant Billing & Collections Manager	Annual	\$ 72,865.50	\$ 76,508.76	\$ 80,334.24	\$ 84,351.00	\$ 88,568.52	\$ 92,997.00
2710	Associate Accountant	Monthly	\$ 6,072.13	\$ 6,375.73	\$ 6,694.52	\$ 7,029.25	\$ 7,380.71	\$ 7,749.75
2735	Associate Planner	Hourly	\$ 35.03	\$ 36.78	\$ 38.62	\$ 40.55	\$ 42.58	\$ 44.71
2708	Associate Planner - GIS Analyst							
2711	Electric Rate & Resource Analyst I							
2715	Management Analyst I							