

Electric Unit - International Brotherhood of Electrical Workers Local 1245

Salary Schedule

Effective September 28, 2025 - September 27, 2026

Revised Salary Schedule and Additional Step Added

Grade	Classification		Step 0	Step 1 (5%)	Step 2 (5%)	Step 3 (5%)	Step 4 (5%)	Step 5 (5%)	Step 6 (5%)	Step 7 (5%)	Step 8 (5%)	Step 9 (5%)
5182	Electrical Engineering Technician I	Annual	\$ 75,103.44	\$ 78,858.60	\$ 82,801.56	\$ 86,941.68	\$ 91,288.80	\$ 95,853.24	\$ 100,645.92	\$ 105,678.24	\$ 110,962.20	\$ 116,510.28
		Monthly	\$ 6,258.62	\$ 6,571.55	\$ 6,900.13	\$ 7,245.14	\$ 7,607.40	\$ 7,987.77	\$ 8,387.16	\$ 8,806.52	\$ 9,246.85	\$ 9,709.19
		Hourly	\$ 36.11	\$ 37.91	\$ 39.81	\$ 41.80	\$ 43.89	\$ 46.08	\$ 48.39	\$ 50.81	\$ 53.35	\$ 56.01
5282	Apprentice Lineperson	Annual			\$ 108,360.00	\$ 113,778.00	\$ 119,466.96	\$ 125,440.32	\$ 131,712.36	\$ 138,297.96	\$ 145,212.84	\$ 152,473.44
		Monthly			\$ 9,030.00	\$ 9,481.50	\$ 9,955.58	\$ 10,453.36	\$ 10,976.03	\$ 11,524.83	\$ 12,101.07	\$ 12,706.12
		Hourly			\$ 52.10	\$ 54.70	\$ 57.44	\$ 60.31	\$ 63.32	\$ 66.49	\$ 69.81	\$ 73.30
5085	Electrical Engineering Technician II	Annual	\$ 90,275.52	\$ 94,789.32	\$ 99,528.84	\$ 104,505.24	\$ 109,730.52	\$ 115,217.04	\$ 120,977.88	\$ 127,026.72	\$ 133,378.08	\$ 140,046.96
		Monthly	\$ 7,522.96	\$ 7,899.11	\$ 8,294.07	\$ 8,708.77	\$ 9,144.21	\$ 9,601.42	\$ 10,081.49	\$ 10,585.56	\$ 11,114.84	\$ 11,670.58
		Hourly	\$ 43.40	\$ 45.57	\$ 47.85	\$ 50.24	\$ 52.76	\$ 55.39	\$ 58.16	\$ 61.07	\$ 64.12	\$ 67.33
5187	Lead Electrical Engineering Technician	Annual	\$ 104,617.20	\$ 109,848.12	\$ 115,340.52	\$ 121,107.60	\$ 127,163.04	\$ 133,521.24	\$ 140,197.32	\$ 147,207.24	\$ 154,567.56	\$ 162,295.92
		Monthly	\$ 8,718.10	\$ 9,154.01	\$ 9,611.71	\$ 10,092.30	\$ 10,596.92	\$ 11,126.77	\$ 11,683.11	\$ 12,267.27	\$ 12,880.63	\$ 13,524.66
		Hourly	\$ 50.30	\$ 52.81	\$ 55.45	\$ 58.22	\$ 61.14	\$ 64.19	\$ 67.40	\$ 70.77	\$ 74.31	\$ 78.03
5183	Electrical Utility Technician I	Annual									\$ 154,567.56	\$ 162,295.92
5083	Lineperson	Monthly									\$ 12,880.63	\$ 13,524.66
		Hourly									\$ 74.31	\$ 78.03
5086	Electric Crew Foreman	Annual									\$ 170,024.40	\$ 178,525.68
5186	Electrical Utility Technician II	Monthly									\$ 14,168.70	\$ 14,877.14
		Hourly									\$ 81.74	\$ 85.83