

Department Head Unit

Salary Schedule

Effective September 28, 2025 - September 27, 2026

Additional Step Added

Grade	Classification		Step 0	Step 1 (5%)	Step 2 (5%)	Step 3 (5%)	Step 4 (5%)	Step 5 (2.5%)
1000	City Manager	Annual						\$ 272,872.91
		Monthly						\$ 22,739.41
		Hourly						\$ 131.19
1520	Electric Utility Director	Annual	\$ 199,107.12	\$ 209,062.44	\$ 219,515.52	\$ 230,491.32	\$ 242,015.88	\$ 248,066.28
		Monthly	\$ 16,592.26	\$ 17,421.87	\$ 18,292.96	\$ 19,207.61	\$ 20,167.99	\$ 20,672.19
		Hourly	\$ 95.72	\$ 100.51	\$ 105.54	\$ 110.81	\$ 116.35	\$ 119.26
1550	Community Development Director	Annual	\$ 180,810.86	\$ 189,851.40	\$ 199,344.00	\$ 209,311.20	\$ 219,776.76	\$ 225,271.20
1560	Community Services Director	Monthly	\$ 15,067.57	\$ 15,820.95	\$ 16,612.00	\$ 17,442.60	\$ 18,314.73	\$ 18,772.60
1540	Deputy City Manager	Hourly	\$ 86.93	\$ 91.27	\$ 95.84	\$ 100.63	\$ 105.66	\$ 108.30
1567	Finance Director							
1571	Fire Chief							
1568	Human Resources/Risk Management Director							
1570	Police Chief							
1526	Public Works Director/City Engineer							
1566	Water Resources Director							