



AGENDA SUMMARY REPORT

SUBJECT: Proclamation of the Ukiah City Council Recognizing July 26, 2025, as Disability Independence Day in the City of Ukiah.

DEPARTMENT: City Manager / Admin

PREPARED BY: Maria Ceja, Administrative Analyst

PRESENTER: Mayor Crane or Councilmember

ATTACHMENTS:

1. Disability Independence Day Proclamation

Summary: The Ukiah City Council to issue a proclamation recognizing July 26, 2025, as Disability Independence Day in the City of Ukiah.

Background: The Americans with Disabilities Act (ADA), signed into law on July 26, 1990, affirms the civil rights of people with disabilities and calls on communities to create inclusive environments that support people of all abilities; the City of Ukiah encourages all community members to recognize and support Disability Independence Day.

Discussion: At the Regular City Council Meeting on July 16, 2025, the City Council will issue a Proclamation (Attachment 1) recognizing July 26, 2025, as Disability Independence Day. The proclamation will be received by Julie Eby-Mckenzie from State Council on Developmental Disabilities and Denise Gorny, a member of the City of Ukiah's Diversity and Equity Committee.

Recommended Action: Issue a Proclamation of the Ukiah City Council recognizing July 26, 2025, as Disability Independence Day in the City of Ukiah.

BUDGET AMENDMENT REQUIRED: N/A

CURRENT BUDGET AMOUNT: N/A

PROPOSED BUDGET AMOUNT: N/A

FINANCING SOURCE: N/A

REVENUE: No **GRANT:** No

PREVIOUS CONTRACT/PURCHASE ORDER NO.: N/A

COORDINATED WITH: The Diversity and Equity Committee

STRATEGIC PLAN (SP): **SP 5C** - Create, sustain, and advance a diverse and inclusive workplace and workforce that reflects, values, and celebrates the diverse community we serve.

CLIMATE INITIATIVES (CI):

GENERAL PLAN ELEMENTS (GP):

Approved: 
Sage Sangiacomo, City Manager

PROCLAMATION

City of Ukiah



Recognizing

July 26, 2025, as Disability Independence Day in the City of Ukiah

Whereas, the Americans with Disabilities Act (ADA) was signed into law on July 26, 1990, establishing a clear and comprehensive national mandate for the elimination of discrimination to ensure the civil rights of people with disabilities; and

Whereas, disability is a social construct. The ‘problem’ is not the medical condition that resides within the individual, but the ‘problem’ is that society does not create a welcoming, supporting environment/policies/systems for all; and

Whereas, equitable experiences and full inclusion is a matter of social justice. Consequently, creating equitable, inclusive environments is a shared responsibility of everyone; and

Whereas, policies must be developed, attitudes shaped, and equitable experiences offered to all individuals; including those with developmental disabilities; and

Whereas, the ADA has expanded opportunities for Americans with disabilities; and

Whereas, citizens should do all in their power to:

- ❖ Recognize the value and intersectionality of the disability experience in our lives and its valued role in our rich diversity.
- ❖ Recognize the barriers presented to those with disabilities.
- ❖ Create ways to include everyone, especially those with developmental disabilities, to be fully included in all aspects of life.
- ❖ Understand the losses (financial, spiritual, human rights, contributions to the community, and otherwise) when our communities segregate and create barriers for those with disabilities.
- ❖ Demand policymakers no longer invest in segregation and create inclusive, equitable policies and systems for all; and

Whereas, we encourage the community to learn more about ADA, eliminate discrimination, and celebrate July 26, 2025, as Disability Independence Day.

Therefore be it resolved, that the City Council of the City of Ukiah, hereby proclaims July 26, 2025, as

Disability Independence Day in the City of Ukiah

*Signed and sealed, this 16th day of July
in the year Two Thousand and Twenty-Five.*

Douglas F. Crane, Mayor