

**Management Unit
Salary Schedule**

Effective September 29, 2024

Grade	Classification		Step 0	Step 1	Step 2	Step 3	Step 4
2570	Assistant Electric Utility Director	Annual	\$ 180,810.84	\$ 189,851.40	\$ 199,344.00	\$ 209,311.20	\$ 219,776.76
		Monthly	\$ 15,067.57	\$ 15,820.95	\$ 16,612.00	\$ 17,442.60	\$ 18,314.73
		Hourly	\$ 86.93	\$ 91.27	\$ 95.84	\$ 100.63	\$ 105.66
2594	Electric Superintendent	Annual	\$ 168,657.64	\$ 177,090.48	\$ 185,945.04	\$ 195,242.28	\$ 205,004.40
		Monthly	\$ 14,054.80	\$ 14,757.54	\$ 15,495.42	\$ 16,270.19	\$ 17,083.70
		Hourly	\$ 81.09	\$ 85.14	\$ 89.40	\$ 93.87	\$ 98.56
2582	Assistant Finance Director	Annual	\$ 137,421.87	\$ 144,292.92	\$ 151,507.56	\$ 159,082.92	\$ 167,037.12
2571	Senior Power Engineer	Monthly	\$ 11,451.82	\$ 12,024.41	\$ 12,625.63	\$ 13,256.91	\$ 13,919.76
2573	Deputy Director of Public Works	Hourly	\$ 66.07	\$ 69.37	\$ 72.84	\$ 76.48	\$ 80.31
2574	Chief Building Official	Annual	\$ 115,560.78	\$ 121,338.84	\$ 127,405.80	\$ 133,776.12	\$ 140,464.92
2575	Chief Planning Manager	Monthly	\$ 9,630.07	\$ 10,111.57	\$ 10,617.15	\$ 11,148.01	\$ 11,705.41
2589	Senior Civil Engineer	Hourly	\$ 55.56	\$ 58.34	\$ 61.25	\$ 64.32	\$ 67.53
2595	Information Technology Manager						
2637	City Clerk						
2671	Airport Manager						
2674	Fleet & Facilities Maintenance Manager						
2580	Power Engineer	Annual	\$ 102,642.06	\$ 107,774.16	\$ 113,162.88	\$ 118,821.00	\$ 124,762.08
2593	Community Services Supervisor	Monthly	\$ 8,553.50	\$ 8,981.18	\$ 9,430.24	\$ 9,901.75	\$ 10,396.84
2601	Financial Services Manager	Hourly	\$ 49.35	\$ 51.81	\$ 54.41	\$ 57.13	\$ 59.98
2592	Controller						
2622	Housing & Grants Manager						
2572	Senior Electric Rate and Resource Analyst						
2591	Senior Management Analyst						
2620	Associate Engineer	Annual	\$ 95,033.50	\$ 99,785.16	\$ 104,774.40	\$ 110,013.12	\$ 115,513.80
2636	Building Official	Monthly	\$ 7,919.46	\$ 8,315.43	\$ 8,731.20	\$ 9,167.76	\$ 9,626.15
2689	Billing & Customer Services Manager	Hourly	\$ 45.69	\$ 47.97	\$ 50.37	\$ 52.89	\$ 55.54
2623	GIS Analyst II						
2731	Payroll Administrator						
2621	Planning Manager						
2624	Project and Grants Administrator						
2725	Purchasing Manager						
2588	Senior Information Technology Specialist						
2596	Wastewater Treatment Plant Supervisor						
2598	Water Treatment Plant Supervisor						
2600	Water/Sewer/Streets Maintenance Supervisor						
2680	Building Maintenance Supervisor	Annual	\$ 83,130.42	\$ 87,286.92	\$ 91,651.32	\$ 96,233.88	\$ 101,045.52
2602	Electric Rate and Resource Analyst II	Monthly	\$ 6,927.53	\$ 7,273.91	\$ 7,637.61	\$ 8,019.49	\$ 8,420.46
2659	Management Analyst II	Hourly	\$ 39.97	\$ 41.96	\$ 44.06	\$ 46.27	\$ 48.58
2684	Museum Director						
2686	Parks/Golf Superintendent						
2681	Recreation Supervisor						
2687	Senior Accountant						
2716	Senior Building Inspector						
2710	Associate Accountant	Annual	\$ 72,865.50	\$ 76,508.76	\$ 80,334.24	\$ 84,351.00	\$ 88,568.52
2735	Associate Planner	Monthly	\$ 6,072.13	\$ 6,375.73	\$ 6,694.52	\$ 7,029.25	\$ 7,380.71
2709	Assistant Billing & Collections Manager	Hourly	\$ 35.03	\$ 36.78	\$ 38.62	\$ 40.55	\$ 42.58
2711	Electric Rate and Resource Analyst I						
2708	GIS Analyst I						
2715	Management Analyst I						