

**Water Utilities and Mechanics Unit - Operating Engineers, Local 3**  
**Salary Schedule**

*September 29, 2024 - New Contract Rates*

| Grade | Classification                             |         | Step 0       | Step 1       | Step 2       | Step 3       | Step 4       |
|-------|--|---------|--------------|--------------|--------------|--------------|--------------|
| 6229  | Equipment Mechanic Apprentice              | Annual  | \$ 53,217.96 | \$ 55,878.84 | \$ 58,672.80 | \$ 61,606.44 | \$ 64,686.72 |
| 6029  | Wastewater Treatment Plant OIT             | Monthly | \$ 4,434.83  | \$ 4,656.57  | \$ 4,889.40  | \$ 5,133.87  | \$ 5,390.56  |
| 6129  | Water Treatment Plant OIT                  | Hourly  | \$ 25.59     | \$ 26.86     | \$ 28.21     | \$ 29.62     | \$ 31.10     |
| 6232  | Water & Sewer Attendant I                  |         |              |              |              |              |              |
| 6536  | Environmental Laboratory Technician I      | Annual  | \$ 66,522.45 | \$ 69,848.52 | \$ 73,341.00 | \$ 77,008.08 | \$ 80,858.52 |
| 6038  | Equipment Mechanic                         | Monthly | \$ 5,543.54  | \$ 5,820.71  | \$ 6,111.75  | \$ 6,417.34  | \$ 6,738.21  |
| 6349  | Recycled Water Service Attendant           | Hourly  | \$ 31.98     | \$ 33.58     | \$ 35.26     | \$ 37.02     | \$ 38.87     |
| 6139  | Wastewater Treatment Plant Operator        |         |              |              |              |              |              |
| 6339  | Water Treatment Plant Operator             |         |              |              |              |              |              |
| 6135  | Water & Sewer Attendant II                 |         |              |              |              |              |              |
| 6236  | Water & Sewer Service Attendant            |         |              |              |              |              |              |
| 6239  | Environmental Laboratory Technician II     | Annual  | \$ 73,174.63 | \$ 76,833.36 | \$ 80,675.04 | \$ 84,708.84 | \$ 88,944.24 |
| 6144  | Senior Wastewater Treatment Plant Operator | Monthly | \$ 6,097.89  | \$ 6,402.78  | \$ 6,722.92  | \$ 7,059.07  | \$ 7,412.02  |
| 6344  | Senior Water Treatment Plant Operator      | Hourly  | \$ 35.18     | \$ 36.94     | \$ 38.79     | \$ 40.73     | \$ 42.76     |
| 6145  | Environmental Laboratory Technician III    | Annual  | \$ 79,826.94 | \$ 83,818.32 | \$ 88,009.20 | \$ 92,409.72 | \$ 97,030.20 |
| 6142  | Lead Equipment Mechanic                    | Monthly | \$ 6,652.25  | \$ 6,984.86  | \$ 7,334.10  | \$ 7,700.81  | \$ 8,085.85  |
| 6046  | Lead Wastewater Treatment Plant Operator   | Hourly  | \$ 38.38     | \$ 40.30     | \$ 42.31     | \$ 44.43     | \$ 46.65     |
| 6047  | Lead Water Treatment Plant Operator        |         |              |              |              |              |              |
| 6044  | Water & Sewer Lead Worker                  |         |              |              |              |              |              |