

**Ukiah Police Officers Association  
Salary Schedule**

*Effective September 29, 2024 - New Contract 2025*

Grade	Classification		Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
3056	Community Services Officer	Annual		\$ 53,697.94	\$ 56,382.84	\$ 59,202.00	\$ 62,162.16	\$ 65,270.28	\$ 66,902.04	\$ 68,574.60
		Monthly		\$ 4,474.83	\$ 4,698.57	\$ 4,933.50	\$ 5,180.18	\$ 5,439.19	\$ 5,575.17	\$ 5,714.55
		Hourly		\$ 25.82	\$ 27.11	\$ 28.46	\$ 29.89	\$ 31.38	\$ 32.16	\$ 32.97
3054	Crimes Analyst/Evidence Technician	Annual		\$ 63,714.76	\$ 66,900.48	\$ 70,245.48	\$ 73,757.76	\$ 77,445.60	\$ 79,381.80	\$ 81,366.36
	3058 Public Safety Dispatcher	Monthly		\$ 5,309.56	\$ 5,575.04	\$ 5,853.79	\$ 6,146.48	\$ 6,453.80	\$ 6,615.15	\$ 6,780.53
		Hourly		\$ 30.63	\$ 32.16	\$ 33.77	\$ 35.46	\$ 37.23	\$ 38.16	\$ 39.12
3060	Communications Supervisor	Annual		\$ 73,272.00	\$ 76,935.60	\$ 80,782.44	\$ 84,821.52	\$ 89,062.56	\$ 91,289.16	\$ 93,571.44
		Monthly		\$ 6,106.00	\$ 6,411.30	\$ 6,731.87	\$ 7,068.46	\$ 7,421.88	\$ 7,607.43	\$ 7,797.62
		Hourly		\$ 35.23	\$ 36.99	\$ 38.84	\$ 40.78	\$ 42.82	\$ 43.89	\$ 44.99
3373	Communications/Records Manager	Annual		\$ 95,033.50	\$ 99,785.16	\$ 104,774.40	\$ 110,013.12	\$ 115,513.80	\$ 118,401.60	\$ 121,361.64
		Monthly		\$ 7,919.46	\$ 8,315.43	\$ 8,731.20	\$ 9,167.76	\$ 9,626.15	\$ 9,866.80	\$ 10,113.47
		Hourly		\$ 45.69	\$ 47.97	\$ 50.37	\$ 52.89	\$ 55.54	\$ 56.92	\$ 58.35
3073	Police Officer	Annual	\$ 76,869.42	\$ 80,712.84	\$ 84,748.44	\$ 88,985.88	\$ 93,435.12	\$ 98,106.84	\$ 100,559.52	\$ 103,073.52
		Monthly	\$ 6,405.79	\$ 6,726.07	\$ 7,062.37	\$ 7,415.49	\$ 7,786.26	\$ 8,175.57	\$ 8,379.96	\$ 8,589.46
		Hourly	\$ 36.96	\$ 38.80	\$ 40.74	\$ 42.78	\$ 44.92	\$ 47.17	\$ 48.35	\$ 49.55
3077	Police Sergeant	Annual		\$ 103,414.56	\$ 108,585.24	\$ 114,014.52	\$ 119,715.24	\$ 125,700.96	\$ 128,843.52	\$ 132,064.56
		Monthly		\$ 8,617.88	\$ 9,048.77	\$ 9,501.21	\$ 9,976.27	\$ 10,475.08	\$ 10,736.96	\$ 11,005.38
		Hourly		\$ 49.72	\$ 52.20	\$ 54.81	\$ 57.56	\$ 60.43	\$ 61.94	\$ 63.49
3078	Police Lieutenant	Annual		\$ 119,513.11	\$ 125,488.80	\$ 131,763.24	\$ 138,351.36	\$ 145,268.88	\$ 148,900.56	\$ 152,623.08
		Monthly		\$ 9,959.43	\$ 10,457.40	\$ 10,980.27	\$ 11,529.28	\$ 12,105.74	\$ 12,408.38	\$ 12,718.59
		Hourly		\$ 57.46	\$ 60.33	\$ 63.35	\$ 66.52	\$ 69.84	\$ 71.59	\$ 73.38
3079	Police Captain	Annual		\$ 141,516.02	\$ 148,591.80	\$ 156,021.36	\$ 163,822.44	\$ 172,013.52	\$ 176,313.84	\$ 180,721.68
		Monthly		\$ 11,793.00	\$ 12,382.65	\$ 13,001.78	\$ 13,651.87	\$ 14,334.46	\$ 14,692.82	\$ 15,060.14
		Hourly		\$ 68.04	\$ 71.44	\$ 75.01	\$ 78.76	\$ 82.70	\$ 84.77	\$ 86.89
3570	Police Chief	Annual		\$ 172,098.49	\$ 180,703.44	\$ 189,738.60	\$ 199,225.56	\$ 209,186.88	\$ 214,416.60	\$ 219,777.00
		Monthly		\$ 14,341.54	\$ 15,058.62	\$ 15,811.55	\$ 16,602.13	\$ 17,432.24	\$ 17,868.05	\$ 18,314.75
		Hourly		\$ 82.74	\$ 86.88	\$ 91.22	\$ 95.78	\$ 100.57	\$ 103.08	\$ 105.66

*Note: Step 0-5 are 5% increments, 6-7 are 2.5% increments*