

Ukiah Professional Firefighters Association Local 3686

Salary Schedule

Effectove 9/29/24 - New Contract 2025

Grade	Classification		Step 0	Step 1	Step 2	Step 3	Step 4
4063	Ambulance Operator/EMT	Annual	\$ 61,756.82	\$ 64,844.64	\$ 68,086.92	\$ 71,491.32	\$ 75,065.88
		Monthly	\$ 5,146.40	\$ 5,403.72	\$ 5,673.91	\$ 5,957.61	\$ 6,255.49
		Hourly	\$ 21.21	\$ 22.27	\$ 23.38	\$ 24.55	\$ 25.78
4064	Firefighter/EMT	Annual	\$ 65,002.83	\$ 68,253.00	\$ 71,665.68	\$ 75,249.00	\$ 79,011.48
		Monthly	\$ 5,416.90	\$ 5,687.75	\$ 5,972.14	\$ 6,270.75	\$ 6,584.29
		Hourly	\$ 22.32	\$ 23.44	\$ 24.61	\$ 25.84	\$ 27.13
4065	Ambulance Operator/Paramedic	Annual	\$ 68,248.23	\$ 71,660.64	\$ 75,243.72	\$ 79,005.96	\$ 82,956.24
		Monthly	\$ 5,687.35	\$ 5,971.72	\$ 6,270.31	\$ 6,583.83	\$ 6,913.02
		Hourly	\$ 23.44	\$ 24.61	\$ 25.84	\$ 27.13	\$ 28.49
4069	Captain	Annual	\$ 79,045.56	\$ 82,997.88	\$ 87,147.72	\$ 91,505.16	\$ 96,080.40
		Monthly	\$ 6,587.13	\$ 6,916.49	\$ 7,262.31	\$ 7,625.43	\$ 8,006.70
		Hourly	\$ 27.14	\$ 28.50	\$ 29.93	\$ 31.42	\$ 32.99
4260	Battalion Chief	Annual	\$ 91,506.82	\$ 96,082.20	\$ 100,886.28	\$ 105,930.60	\$ 111,227.16
		Monthly	\$ 7,625.57	\$ 8,006.85	\$ 8,407.19	\$ 8,827.55	\$ 9,268.93
		Hourly	\$ 31.42	\$ 33.00	\$ 34.65	\$ 36.38	\$ 38.20

Based upon a 2912 work schedule (56-hour work week)

4020	Fire-Fuels Crew Superintendent	Annual	\$ 83,130.39	\$ 87,286.92	\$ 91,651.32	\$ 96,233.88	\$ 101,045.52
		Monthly	\$ 6,927.53	\$ 7,273.91	\$ 7,637.61	\$ 8,019.49	\$ 8,420.46
		Hourly	\$ 39.97	\$ 41.96	\$ 44.06	\$ 46.27	\$ 48.58
4070	Fire Marshal	Annual	\$ 79,045.56	\$ 82,997.88	\$ 87,147.72	\$ 91,505.16	\$ 96,080.40
		Monthly	\$ 6,587.13	\$ 6,916.49	\$ 7,262.31	\$ 7,625.43	\$ 8,006.70
		Hourly	\$ 38.00	\$ 39.90	\$ 41.90	\$ 43.99	\$ 46.19
4021	Fire-Fuels Squad Boss	Annual	\$ 58,281.48	\$ 61,195.56	\$ 64,255.32	\$ 67,468.08	\$ 70,841.52
		Monthly	\$ 4,856.79	\$ 5,099.63	\$ 5,354.61	\$ 5,622.34	\$ 5,903.46
		Hourly	\$ 28.02	\$ 29.42	\$ 30.89	\$ 32.44	\$ 34.06
4022	Fire-Fuels Crew Member	Annual	\$ 50,257.00	\$ 52,769.88	\$ 55,408.32	\$ 58,178.76	\$ 61,087.68
		Monthly	\$ 4,188.08	\$ 4,397.49	\$ 4,617.36	\$ 4,848.23	\$ 5,090.64
		Hourly	\$ 24.16	\$ 25.37	\$ 26.64	\$ 27.97	\$ 29.37

Based upon a 2080 work schedule (40-hour work week)