

Electric Unit - International Brotherhood of Electrical Workers Local 1245
Salary Schedule

Effective September 29, 2024 - New Contract 2025

Grade	Classification		Step 0	Step 1 (5%)	Step 2 (5%)	Step 3 (5%)	Step 4 (5%)	Step 5 (2.5%)	Step 6 (2.5%)	Step 7 (2.5%)	Step 8 (2.5%)	Step 9 (2.5%)	Step 10 (2.5%)	Step 11 (2.5%)	
5182	Electrical Engineering Technician I	Annual	\$ 78,351.30	\$ 82,268.88	\$ 86,382.36	\$ 90,701.52	\$ 95,236.56	\$ 97,617.48	\$ 100,057.92	\$ 102,559.32	\$ 105,123.36	\$ 107,751.48	\$ 110,445.24	\$ 113,206.32	
		Monthly	\$ 6,529.28	\$ 6,855.74	\$ 7,198.53	\$ 7,558.46	\$ 7,936.38	\$ 8,134.79	\$ 8,338.16	\$ 8,546.61	\$ 8,760.28	\$ 8,979.29	\$ 9,203.77	\$ 9,433.86	
		Hourly	\$ 37.67	\$ 39.55	\$ 41.53	\$ 43.61	\$ 45.79	\$ 46.93	\$ 48.10	\$ 49.31	\$ 50.54	\$ 51.80	\$ 53.10	\$ 54.43	
5282	Apprentice Lineperson	Annual					\$ 108,360.00	\$ 111,069.00	\$ 113,845.68	\$ 116,691.84	\$ 119,609.16	\$ 122,599.44	\$ 125,664.48	\$ 128,806.08	
		Monthly					\$ 9,030.00	\$ 9,255.75	\$ 9,487.14	\$ 9,724.32	\$ 9,967.43	\$ 10,216.62	\$ 10,472.04	\$ 10,733.84	
		Hourly					\$ 52.10	\$ 53.40	\$ 54.73	\$ 56.10	\$ 57.50	\$ 58.94	\$ 60.42	\$ 61.93	
5085	Electrical Engineering Technician II	Annual	\$ 92,312.51	\$ 96,928.08	\$ 101,774.52	\$ 106,863.24	\$ 112,206.36	\$ 115,011.48	\$ 117,886.80	\$ 120,834.00	\$ 123,854.88	\$ 126,951.24	\$ 130,125.00	\$ 133,378.08	
		Monthly	\$ 7,692.71	\$ 8,077.34	\$ 8,481.21	\$ 8,905.27	\$ 9,350.53	\$ 9,584.29	\$ 9,823.90	\$ 10,069.50	\$ 10,321.24	\$ 10,579.27	\$ 10,843.75	\$ 11,114.84	
		Hourly	\$ 44.38	\$ 46.60	\$ 48.93	\$ 51.38	\$ 53.95	\$ 55.29	\$ 56.68	\$ 58.09	\$ 59.55	\$ 61.03	\$ 62.56	\$ 64.12	
5187	Electrical Engineering Technician III	Annual	\$ 106,977.98	\$ 112,326.84	\$ 117,943.20	\$ 123,840.36	\$ 130,032.36	\$ 133,283.16	\$ 136,615.20	\$ 140,030.64	\$ 143,531.40	\$ 147,119.64	\$ 150,797.64	\$ 154,567.56	
		Monthly	\$ 8,914.83	\$ 9,360.57	\$ 9,828.60	\$ 10,320.03	\$ 10,836.03	\$ 11,106.93	\$ 11,384.60	\$ 11,669.22	\$ 11,960.95	\$ 12,259.97	\$ 12,566.47	\$ 12,880.63	
		Hourly	\$ 51.43	\$ 54.00	\$ 56.70	\$ 59.54	\$ 62.52	\$ 64.08	\$ 65.68	\$ 67.32	\$ 69.01	\$ 70.73	\$ 72.50	\$ 74.31	
5183 5083	Electrical Utility Technician I Lineperson	Annual										\$ 147,119.64	\$ 150,797.64	\$ 154,567.56	
		Monthly											\$ 12,259.97	\$ 12,566.47	\$ 12,880.63
		Hourly											\$ 70.73	\$ 72.50	\$ 74.31
5086 5186	Electric Crew Foreman Electrical Utility Technician II	Annual												\$ 170,024.40	
		Monthly												\$ 14,168.70	
		Hourly												\$ 81.74	