

Department Head Unit

Salary Schedule

Effective 10/29/23

Grade	Classification		Step 0	Step 1	Step 2	Step 3	Step 4
1000	City Manager	Annual					\$ 258,463.66
		Monthly					\$ 21,538.64
		Hourly					\$ 124.26
1520	Electric Utility Director	Annual	\$ 193,307.88	\$ 202,973.28	\$ 213,121.92	\$ 223,778.04	\$ 234,966.96
		Monthly	\$ 16,108.99	\$ 16,914.44	\$ 17,760.16	\$ 18,648.17	\$ 19,580.58
		Hourly	\$ 92.94	\$ 97.58	\$ 102.46	\$ 107.59	\$ 112.96
1526	Public Works Director/City Engineer	Annual	\$ 168,579.16	\$ 177,008.16	\$ 185,858.52	\$ 195,151.44	\$ 204,909.00
		Monthly	\$ 14,048.26	\$ 14,750.68	\$ 15,488.21	\$ 16,262.62	\$ 17,075.75
		Hourly	\$ 81.05	\$ 85.10	\$ 89.36	\$ 93.82	\$ 98.51
1571	Fire Chief	Annual	\$ 157,284.28	\$ 165,148.44	\$ 173,405.88	\$ 182,076.12	\$ 191,179.92
		Monthly	\$ 13,107.02	\$ 13,762.37	\$ 14,450.49	\$ 15,173.01	\$ 15,931.66
		Hourly	\$ 75.62	\$ 79.40	\$ 83.37	\$ 87.54	\$ 91.91
1550	Community Development Director	Annual	\$ 154,810.67	\$ 162,551.16	\$ 170,678.76	\$ 179,212.68	\$ 188,173.32
1560	Community Services Director	Monthly	\$ 12,900.89	\$ 13,545.93	\$ 14,223.23	\$ 14,934.39	\$ 15,681.11
1540	Deputy City Manager	Hourly	\$ 74.43	\$ 78.15	\$ 82.06	\$ 86.16	\$ 90.47
1567	Finance Director						
1568	Human Resources/Risk Management Director						
1566	Water Resources Director						