

## Water Utilities and Mechanics Unit - Operating Engineers, Local 3

### Salary Schedule

*Effective 10/1/23 (3% COLA)*

| Grade | Classification                 |         | Step 0       | Step 1       | Step 2       | Step 3       | Step 4       |
|-------|--------------------------------|---------|--------------|--------------|--------------|--------------|--------------|
| 6229  | Equipment Mechanic Apprentice  | Annual  | \$ 52,174.47 | \$ 54,783.24 | \$ 57,522.36 | \$ 60,398.52 | \$ 63,418.44 |
| 6029  | Wastewater Treatment Plant OIT | Monthly | \$ 4,347.87  | \$ 4,565.27  | \$ 4,793.53  | \$ 5,033.21  | \$ 5,284.87  |
| 6129  | Water Treatment Plant OIT      | Hourly  | \$ 25.08     | \$ 26.34     | \$ 27.65     | \$ 29.04     | \$ 30.49     |
| 6232  | Water & Sewer Attendant I      |         |              |              |              |              |              |

|      |                                       |         |              |              |              |              |              |
|------|---------------------------------------|---------|--------------|--------------|--------------|--------------|--------------|
| 6536 | Environmental Laboratory Technician I | Annual  | \$ 65,218.09 | \$ 68,478.96 | \$ 71,902.92 | \$ 75,498.12 | \$ 79,273.08 |
| 6038 | Equipment Mechanic                    | Monthly | \$ 5,434.84  | \$ 5,706.58  | \$ 5,991.91  | \$ 6,291.51  | \$ 6,606.09  |
| 6349 | Recycled Water Service Attendant      | Hourly  | \$ 31.35     | \$ 32.92     | \$ 34.57     | \$ 36.30     | \$ 38.11     |
| 6139 | Wastewater Treatment Plant Operator   |         |              |              |              |              |              |
| 6339 | Water Treatment Plant Operator        |         |              |              |              |              |              |
| 6135 | Water & Sewer Attendant II            |         |              |              |              |              |              |
| 6236 | Water & Sewer Service Attendant       |         |              |              |              |              |              |

|      |  |         |              |              |              |              |              |
|------|--|---------|--------------|--------------|--------------|--------------|--------------|
| 6239 | Environmental Laboratory Technician II     | Annual  | \$ 71,739.83 | \$ 75,326.88 | \$ 79,093.20 | \$ 83,047.92 | \$ 87,200.28 |
| 6142 | Lead Equipment Mechanic                    | Monthly | \$ 5,978.32  | \$ 6,277.24  | \$ 6,591.10  | \$ 6,920.66  | \$ 7,266.69  |
| 6144 | Senior Wastewater Treatment Plant Operator | Hourly  | \$ 34.49     | \$ 36.21     | \$ 38.03     | \$ 39.93     | \$ 41.92     |
| 6344 | Senior Water Treatment Plant Operator      |         |              |              |              |              |              |
| 6044 | Water & Sewer Lead Worker                  |         |              |              |              |              |              |

|      |  |         |              |              |              |              |              |
|------|--|---------|--------------|--------------|--------------|--------------|--------------|
| 6145 | Environmental Laboratory Technician III  | Annual  | \$ 78,261.71 | \$ 82,174.80 | \$ 86,283.60 | \$ 90,597.84 | \$ 95,127.72 |
| 6046 | Lead Wastewater Treatment Plant Operator | Monthly | \$ 6,521.81  | \$ 6,847.90  | \$ 7,190.30  | \$ 7,549.82  | \$ 7,927.31  |
| 6047 | Lead Water Treatment Plant Operator      | Hourly  | \$ 37.63     | \$ 39.51     | \$ 41.48     | \$ 43.56     | \$ 45.73     |

#### Reportable Special Compensation

|                                  |                           |
|----------------------------------|---------------------------|
| Bilingual Pay                    | 3%-5% added to base       |
| Career Step Pay                  | 1%-5% added to base       |
| Water Certificate Pay            | 2.5% - 7.5% added to base |
| Commercial Driver Instructor Pay | \$3.00 per hour           |