

**RESOLUTION NO. 2022-01**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF UKIAH ADOPTING EQUITY ACTION PLAN CREATED BY THE EQUITY AND DIVERSITY STANDING COMMITTEE AND CHANGING THE NAME OF THE COMMITTEE TO THE DIVERSITY AND EQUITY STANDING COMMITTEE**

**WHEREAS:**

1. The City established the Equity and Diversity Standing Committee ("Committee") by Resolution 2020-50; and
2. The duties assigned to the Committee including adopting written objectives to improve diversity and equity in the City's workforce and in the provision of municipal services, developing a written Action Plan to achieve those objectives, and implementing and overseeing the Action Plan; and
3. The Committee has since developed the City of Ukiah Equity Action Plan setting forth goals and objectives to improve diversity and equity in the City's workforce and in the provision of municipal services, and the concrete steps taken to achieve those goals and objectives; and
4. The Equity Action Plan is ready for adoption by the Council; and
5. In order to explicitly set forth the Committee's intent to improve diversity and equity, the Committee has recommended that the name of the Committee be changed to the Diversity and Equity Standing Committee, and that the representative seat designated for an individual from a LGBTQA group should be changed to a LGBTQA+ group.

**NOW, THEREFORE BE IT RESOLVED** as follows:

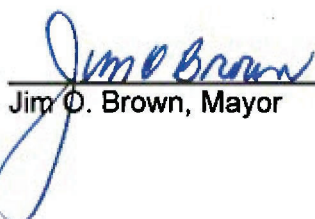
1. The City Council of the City of Ukiah hereby adopts the City of Ukiah Equity Action Plan. The City of Ukiah Equity Action Plan is set forth in Attachment 1, attached hereto and by reference incorporated herein.
2. The name of the Standing Committee of the City Council known as the Equity and Diversity Standing Committee shall be changed to the Diversity and Equity Standing Committee ("Committee").
3. One member of the Committee shall be from an organization in the City of Ukiah of the Ukiah Valley, including Redwood and Potter Valleys, which serves or represents persons from the LGBTQA+ community.

**PASSED AND ADOPTED** at a regular meeting of the City Council of the City of Ukiah on the 19th day of January, 2022 by the following roll call vote:

AYES: Councilmembers Orozco, Crane, Rodin, Duenas, and Mayor Brown  
NOES: None  
ABSENT: None  
ABSTAIN: None

ATTEST:

  
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Kristine Lawler, City Clerk/CMC

  
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Jim O. Brown, Mayor