



FOR IMMEDIATE RELEASE

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THE CITY OF UKIAH CELEBRATES DIVERSITY, EQUITY, AND INCLUSION ACHIEVEMENTS

Ukiah, CA. January 6, 2023. The City of Ukiah Diversity and Equity Committee would like to invite the community to join in celebrating the goals and accomplishments of City staff and the Diversity and Equity Committee, which will be presented to the Ukiah City Council with an annual report on January 11, 2023. Some of the most significant achievements include:

- The creation of four goals and 12 policies to address Environmental Justice in the recently adopted 2040 General Plan
- Developed 12 equity-related City of Ukiah proclamations celebrating and honoring the diversity of the Ukiah community
- Implementation of a 140-page ADA-accessible, mobile-friendly website that includes language selection www.cityofukiah.com
- Adoption of Memorandums of Understanding (MOU's) to provide 5% pay compensation for all eligible bi-lingual/bi-literate employees
- Inclusion of equity questions on all board, committee and commission applications

City Staff and the Diversity and Equity Committee have been working diligently since the adoption of the City of Ukiah's Equity Action Plan (adopted January 19, 2022) on the implementation phase. Committee members are proud of the work completed in 2022 and look forward to future development this collaboration will achieve.

When asked about his interest in serving on the Committee, Member Les Marston's stated, "I would like to continue serving on the Committee. I enjoy the work, like the people on the Committee and feel like I can contribute and represent Native American and Indigenous People well... it is a pleasure to work with the dedicated and knowledgeable City staff who go the extra mile in assisting the Committee in their work." For more information about the Committee or their work, visit www.cityofukiah.com/equity or contact Committee Liaison, Traci Boyl at 707-467-5720 or tboyl@cityofukiah.com.


Shannon Riley, Deputy City Manager

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