

**Management Unit
Salary Schedule**

Effective 10/1/23 (3% COLA)

Grade	Classification		Step 0	Step 1	Step 2	Step 3	Step 4
2570	Assistant Electric Utility Director	Annual	\$ 175,734.48	\$ 184,521.24	\$ 193,747.32	\$ 203,434.68	\$ 213,606.36
		Monthly	\$ 14,644.54	\$ 15,376.77	\$ 16,145.61	\$ 16,952.89	\$ 17,800.53
		Hourly	\$ 84.49	\$ 88.71	\$ 93.15	\$ 97.81	\$ 102.70
2594	Electric Superintendent	Annual	\$ 163,745.28	\$ 171,932.52	\$ 180,529.20	\$ 189,555.72	\$ 199,033.56
		Monthly	\$ 13,645.44	\$ 14,327.71	\$ 15,044.10	\$ 15,796.31	\$ 16,586.13
		Hourly	\$ 78.72	\$ 82.66	\$ 86.79	\$ 91.13	\$ 95.69
2571	Senior Power Engineer	Annual	\$ 133,419.29	\$ 140,090.28	\$ 147,094.80	\$ 154,449.60	\$ 162,172.08
		Monthly	\$ 11,118.27	\$ 11,674.19	\$ 12,257.90	\$ 12,870.80	\$ 13,514.34
		Hourly	\$ 64.14	\$ 67.35	\$ 70.72	\$ 74.25	\$ 77.97
2582	Assistant Finance Director	Annual	\$ 112,194.93	\$ 117,804.72	\$ 123,694.92	\$ 129,879.72	\$ 136,373.76
2574	Chief Building Official	Monthly	\$ 9,349.58	\$ 9,817.06	\$ 10,307.91	\$ 10,823.31	\$ 11,364.48
2575	Chief Planning Manager	Hourly	\$ 53.94	\$ 56.64	\$ 59.47	\$ 62.44	\$ 65.56
2573	Deputy Director of Public Works						
2595	Information Technology Manager						
2580	Power Engineer	Annual	\$ 99,652.48	\$ 104,635.08	\$ 109,866.84	\$ 115,360.20	\$ 121,128.24
2674	Fleet & Facilities Maintenance Manager	Monthly	\$ 8,304.37	\$ 8,719.59	\$ 9,155.57	\$ 9,613.35	\$ 10,094.02
2589	Senior Civil Engineer	Hourly	\$ 47.91	\$ 50.31	\$ 52.82	\$ 55.46	\$ 58.23
2671	Airport Manager	Annual	\$ 92,265.53	\$ 96,878.76	\$ 101,722.68	\$ 106,808.76	\$ 112,149.24
2620	Associate Engineer	Monthly	\$ 7,688.79	\$ 8,073.23	\$ 8,476.89	\$ 8,900.73	\$ 9,345.77
2636	Building Official	Hourly	\$ 44.36	\$ 46.58	\$ 48.91	\$ 51.35	\$ 53.92
2637	City Clerk						
2593	Community Services Supervisor						
2601	Financial Services Manager						
2592	Finance Controller						
2623	GIS Analyst II						
2622	Housing & Grants Manager						
2621	Planning Manager						
2591	Senior Management Analyst						
2596	Wastewater Treatment Plant Supervisor						
2598	Water Treatment Plant Supervisor						
2600	Water/Sewer/Streets Maintenance Supervisor*						
2725	Purchasing Manager	Annual	\$ 89,537.57	\$ 94,014.48	\$ 98,715.24	\$ 103,650.96	\$ 108,833.52
2588	Senior Information Technology Specialist	Monthly	\$ 7,461.46	\$ 7,834.54	\$ 8,226.27	\$ 8,637.58	\$ 9,069.46
		Hourly	\$ 43.05	\$ 45.20	\$ 47.46	\$ 49.83	\$ 52.32
2689	Billing & Customer Services Manager	Annual	\$ 80,709.14	\$ 84,744.60	\$ 88,981.80	\$ 93,430.92	\$ 98,102.52
2680	Building Maintenance Supervisor	Monthly	\$ 6,725.76	\$ 7,062.05	\$ 7,415.15	\$ 7,785.91	\$ 8,175.21
2659	Management Analyst II	Hourly	\$ 38.80	\$ 40.74	\$ 42.78	\$ 44.92	\$ 47.16
2684	Museum Director						
2686	Parks/Golf Superintendent						
2731	Payroll Administrator						
2681	Recreation Supervisor						
2687	Senior Accountant						
2716	Senior Building Inspector						
2710	Associate Accountant	Annual	\$ 70,743.21	\$ 74,280.36	\$ 77,994.36	\$ 81,894.12	\$ 85,988.88
2735	Associate Planner	Monthly	\$ 5,895.27	\$ 6,190.03	\$ 6,499.53	\$ 6,824.51	\$ 7,165.74
2709	Assistant Billing & Collections Manager	Hourly	\$ 34.01	\$ 35.71	\$ 37.50	\$ 39.37	\$ 41.34
2708	GIS Analyst I						
2715	Management Analyst I						
Reportable Special Compensation							
Water Division Certificate Pay		5%-7.5% of base salary					

*This position is currently Y-rated (2599)