

## Ukiah Professional Firefighters Association Local 3686

### Salary Schedule

*Effectove 10/1/2023 (2.5% COLA)*

Grade	Classification		Step 0	Step 1	Step 2	Step 3	Step 4	
4063	Ambulance Operator/EMT	Annual	\$ 59,958.08	\$ 62,955.96	\$ 66,103.80	\$ 69,408.96	\$ 72,879.36	
		Monthly	\$ 4,996.51	\$ 5,246.33	\$ 5,508.65	\$ 5,784.08	\$ 6,073.28	
		Hourly	\$ 20.59	\$ 21.62	\$ 22.70	\$ 23.84	\$ 25.03	
4064	Firefighter/EMT	Annual	\$ 63,109.54	\$ 66,264.96	\$ 69,578.16	\$ 73,057.08	\$ 76,709.88	
		4065 Ambulance Operator/Paramedic	Monthly	\$ 5,259.13	\$ 5,522.08	\$ 5,798.18	\$ 6,088.09	\$ 6,392.49
		Hourly	\$ 21.67	\$ 22.76	\$ 23.89	\$ 25.09	\$ 26.34	
4066	Driver Operator	Annual	\$ 66,260.41	\$ 69,573.48	\$ 73,052.16	\$ 76,704.72	\$ 80,539.92	
		Monthly	\$ 5,521.70	\$ 5,797.79	\$ 6,087.68	\$ 6,392.06	\$ 6,711.66	
		Hourly	\$ 22.75	\$ 23.89	\$ 25.09	\$ 26.34	\$ 27.66	
4069	Captain	Annual	\$ 76,743.27	\$ 80,580.48	\$ 84,609.48	\$ 88,839.96	\$ 93,282.00	
		Monthly	\$ 6,395.27	\$ 6,715.04	\$ 7,050.79	\$ 7,403.33	\$ 7,773.50	
		Hourly	\$ 26.35	\$ 27.67	\$ 29.06	\$ 30.51	\$ 32.03	
4260	Battalion Chief	Annual	\$ 88,841.58	\$ 93,283.68	\$ 97,947.84	\$ 102,845.28	\$ 107,987.52	
		Monthly	\$ 7,403.46	\$ 7,773.64	\$ 8,162.32	\$ 8,570.44	\$ 8,998.96	
		Hourly	\$ 30.51	\$ 32.03	\$ 33.64	\$ 35.32	\$ 37.08	

*Based upon a 2912 work schedule (56-hour work week)*

4070	Fire Marshal	Annual	\$ 76,743.27	\$ 80,580.48	\$ 84,609.48	\$ 88,839.96	\$ 93,282.00
		Monthly	\$ 6,395.27	\$ 6,715.04	\$ 7,050.79	\$ 7,403.33	\$ 7,773.50
		Hourly	\$ 36.90	\$ 38.74	\$ 40.68	\$ 42.71	\$ 44.85

*Based upon a 2080 work schedule (40-hour work week)*

Reportable Special Compensation	
Bilingual Premium	3%-5% added to base
Education Incentive Pay	2.5% added to base
Fire Instructor Premium	2.5%-5% added to base
Fire Investigator Premium	2% added to base
Haz Mat Premium	1%-2% added to base
Paramedic Premium	10% added to base