



Equity & Diversity Committee
(Virtual Meeting)
Regular Meeting
MINUTES

February 23, 2022 - 6:00 PM

1. ROLL CALL

Present: Orozco, Duenas, Martinez, Gorny, Marston, Stern, Upadhyay

Absent: Jackson, Tonoli, Jones

2. INTENTIONS

3. INTRODUCTIONS/PRESENTATION

a. City of Ukiah Utility Services and Billing Presentation

City of Ukiah Billing and Customer Service Manager Lori Martin and Diana Macias, Team Leader, provided an overview of the City's utility billing services and assistance programs.

b. Persons Whose Primary Language is Not English Presentation

Sonu Upadhyay provided a brief presentation regarding local persons whose primary language is not English.

4. AUDIENCE COMMENTS ON NON-AGENDA ITEMS

Public Comment: Lima Sierra Wooten

5. APPROVAL OF MINUTES

a. Approval of the Minutes for the January 26, 2022, Regular Meeting.

Motion/Second to approve the minutes of the January 26, 2022, Diversity and Equity Committee regular meeting as submitted. Motion carried by the following roll call votes:

AYES: Orozco, Duenas, Martínez, Gorny, Stern, Upadhyay

NOES: None

ABSENT: Jackson, Tognoli, Jones

ABSTAIN: Marston

6. **UNFINISHED BUSINESS**

a. **Approval of the Diversity, Equity, and Inclusion Statement for the City of Ukiah.**

After a brief discussion, the Committee approved the following abbreviated purpose statement: "Continually working to promote equity, diversity, transparency, and justice through the adoption and implementation of City practices, policies, and procedures."

Motion/Second Martinez/Gorny to approve the abbreviated Diversity, Equity, and Inclusion Statement for the City of Ukiah: "Continually working to promote equity, diversity, transparency, and justice through the adoption and implementation of City practices, policies, and procedures." Motion carried by the following roll call votes:

AYES: Orozco, Duenas, Martinez, Gorny, Marston, Stern, Upadhyay

NOES: None

ABSENT: Jackson, Tognoli, Jones

ABSTAIN: None

7. **COMMITTEE REPORTS**

a. **General Plan Ad Hoc Report**

No report provided.

b. **Equity Action Plan Ad Hoc Report**

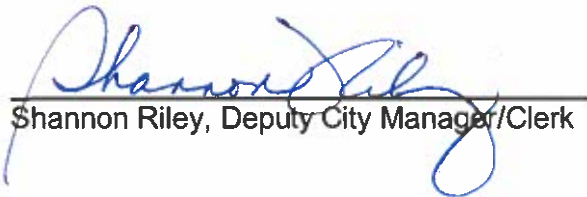
The Committee reviewed and discussed sample job descriptions and provided direction to Staff.

8. **NEW BUSINESS**

None.

9. **ADJOURNMENT**

The meeting was adjourned at 7:38 p.m.


Shannon Riley, Deputy City Manager/Clerk