

**Electric Unit - International Brotherhood of Electrical Workers Local 1245**

**Salary Schedule**

Effective 9/3/23 (5% COLA)

Grade	Classification		Step 0	Step 1 (5%)	Step 2 (5%)	Step 3 (5%)	Step 4 (5%)	Step 5 (2.5%)	Step 6 (2.5%)	Step 7 (2.5%)	Step 8 (2.5%)	Step 9 (2.5%)	Step 10 (2.5%)	Step 11 (2.5%)
5182	Electrical Engineering Technician I	Annual	\$ 76,069.22	\$ 79,872.72	\$ 83,866.32	\$ 88,059.60	\$ 92,462.64	\$ 94,774.20	\$ 97,143.60	\$ 99,572.16	\$ 102,061.44	\$ 104,613.00	\$ 107,228.28	\$ 109,908.96
		Monthly	\$ 6,339.10	\$ 6,656.06	\$ 6,988.86	\$ 7,338.30	\$ 7,705.22	\$ 7,897.85	\$ 8,095.30	\$ 8,297.68	\$ 8,505.12	\$ 8,717.75	\$ 8,935.69	\$ 9,159.08
		Hourly	\$ 36.57	\$ 38.40	\$ 40.32	\$ 42.34	\$ 44.45	\$ 45.56	\$ 46.70	\$ 47.87	\$ 49.07	\$ 50.29	\$ 51.55	\$ 52.84
5282	Apprentice Lineperson	Annual					\$ 105,204.00	\$ 107,834.16	\$ 110,529.96	\$ 113,293.20	\$ 116,125.56	\$ 119,028.72	\$ 122,004.48	\$ 125,054.64
		Monthly					\$ 8,767.00	\$ 8,986.18	\$ 9,210.83	\$ 9,441.10	\$ 9,677.13	\$ 9,919.06	\$ 10,167.04	\$ 10,421.22
		Hourly					\$ 50.58	\$ 51.84	\$ 53.14	\$ 54.47	\$ 55.83	\$ 57.23	\$ 58.66	\$ 60.12
5085	Electrical Engineering Technician II	Annual	\$ 89,623.80	\$ 94,104.96	\$ 98,810.16	\$ 103,750.68	\$ 108,938.16	\$ 111,661.56	\$ 114,453.12	\$ 117,314.40	\$ 120,247.32	\$ 123,253.56	\$ 126,334.92	\$ 129,493.32
		Monthly	\$ 7,468.65	\$ 7,842.08	\$ 8,234.18	\$ 8,645.89	\$ 9,078.18	\$ 9,305.13	\$ 9,537.76	\$ 9,776.20	\$ 10,020.61	\$ 10,271.13	\$ 10,527.91	\$ 10,791.11
		Hourly	\$ 43.09	\$ 45.24	\$ 47.50	\$ 49.88	\$ 52.37	\$ 53.68	\$ 55.03	\$ 56.40	\$ 57.81	\$ 59.26	\$ 60.74	\$ 62.26
5187	Electrical Engineering Technician III	Annual	\$ 103,862.12	\$ 109,055.28	\$ 114,508.08	\$ 120,233.52	\$ 126,245.16	\$ 129,401.28	\$ 132,636.36	\$ 135,952.32	\$ 139,351.08	\$ 142,834.80	\$ 146,405.64	\$ 150,065.76
		Monthly	\$ 8,655.18	\$ 9,087.94	\$ 9,542.34	\$ 10,019.46	\$ 10,520.43	\$ 10,783.44	\$ 11,053.03	\$ 11,329.36	\$ 11,612.59	\$ 11,902.90	\$ 12,200.47	\$ 12,505.48
		Hourly	\$ 49.93	\$ 52.43	\$ 55.05	\$ 57.80	\$ 60.69	\$ 62.21	\$ 63.77	\$ 65.36	\$ 67.00	\$ 68.67	\$ 70.39	\$ 72.15
5183 5083	Electrical Utility Technician I Lineperson	Annual										\$ 142,834.80	\$ 146,405.64	\$ 150,065.76
		Monthly										\$ 11,902.90	\$ 12,200.47	\$ 12,505.48
		Hourly										\$ 68.67	\$ 70.39	\$ 72.15
5086 5186	Electric Crew Foreman Electrical Utility Technician II	Annual												\$ 165,072.36
		Monthly												\$ 13,756.03
		Hourly												\$ 79.36

<b>Reportable Special Compensation</b>	
Career Step Pay	1%-5% added to base