



INVITES APPLICATIONS FOR THE POSITION OF

POLICE SERGEANT

**SALARY: \$7,736 - \$10,374 Per Month with Intermediate POST Certificate
\$8,105 - \$10,868 Per Month with Advanced POST Certificate**

- ***\$20,000 Lateral Bonus***
- ***\$8,000 Residency Incentive Program***
- ***Vacation Bank Incentive & Transferred Sick Bank***
- ***Additional 2% Educational Incentive for Bachelor's Degree or Higher***
- ***Additional Longevity/Education Incentive Based on Years of Service and Associate's Degree or Higher (Max. 7%)***

OPEN RECRUITMENT - DEADLINE TO APPLY: Open Until Filled

DEFINITION:

Under direction, to have responsible charge of police field or office operations on an assigned shift; to supervise and personally assist and participate in patrol and investigation duties; and to do related work as assigned.

REQUIREMENTS:

- High school diploma or equivalent.
- Possession of a valid Class C California driver's license.
- Possession of POST Intermediate Certificate.
- No prior felony convictions.
- 5 years of law enforcement experience (at the time of appointment).
- Must be eligible to legally possess and carry a handgun.
- All Police Sergeants are required to maintain a residence allowing response to the station within 45 minutes of notification to report.
- All employment offers are subject to a City-paid physical examination and a thorough reference and background check.

(Please see online job description for additional requirements and examples of job duties: www.cityofukiah.com/job-descriptions)

RECRUITMENT PROCESS:

All applications will be reviewed by a screening committee and those applicants who are qualified will be invited to an examination process. Applications must be filled out completely and received by the Human Resources Department. Resumes are encouraged, but cannot be accepted in lieu of an official application. All statements made on applications are subject to investigation and verification. False statements will be cause for disqualification, removal from consideration, or discharge from employment.



POLICE
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"Safety, Professionalism & Community Service"

Retirement	<p>“Classic” members: 3%@50 with employee contributing 10% of pre-tax salary.</p> <p>“New” members: 2.7%@57 with employee currently contributing 12.75% of salary.</p>
Medical	The City pays 85% of the premiums for medical, dental, and vision plans; includes AirMed helicopter emergency transport on eligible plans.
Leaves & Holidays	<p>Vacation is accrued at a standard rate and increases based on City service.</p> <p>Sick Leave is accrued at a standard rate, with no limit.</p> <p>The City observes 13 paid holidays per year.</p>
Longevity Program	Upon the 7th anniversary date of employment, and each year thereafter on the anniversary date, a fulltime employee will receive \$1,000. Upon the 12th anniversary date, the amount increases to \$2,500 annually. At the 20th anniversary, the amount increases to \$3,500 annually.
Bilingual Pay	Officers successfully testing for Spanish proficiency will receive \$75 per month for basic level and \$125 for fluent level.
Other Benefits	Other benefits include uniform allowance; City-paid membership in an Employee Assistance Program (EAP) for employee and eligible dependents; optional participation in supplemental health coverages; optional participation in pre-taxed unreimbursed medical and dependent care assistance programs; and optional participation in Employee Credit Union and deferred compensation 457 savings plans.

JOIN US FOR A CHALLENGING AND REWARDING CAREER!

- *We’re offering a competitive salary and great benefits.*
- *The Ukiah Police Department serves a vital role in our community, providing law enforcement, safety, and public service.*



**For a complete job description and to apply, please visit:
www.cityofukiah.com/jobs**

The City of Ukiah is an Equal Opportunity Employer committed to building a diverse workforce.

In accordance with the Americans with Disabilities Act (ADA), if special accommodations are necessary at any stage of the testing process, please notify the Human Resources Department in advance at (707) 463-6272 so your request may be reviewed prior to the occurrence of the test.



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