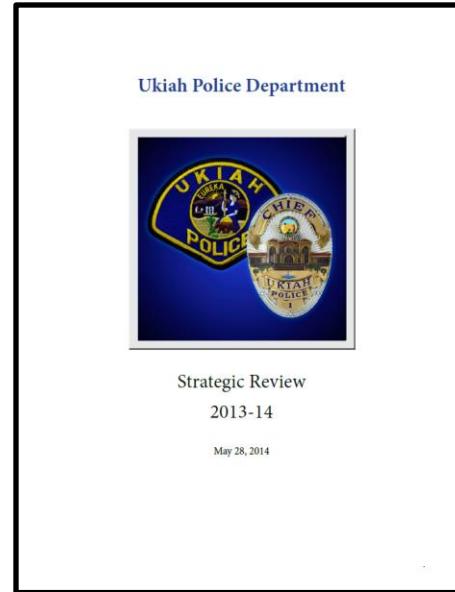
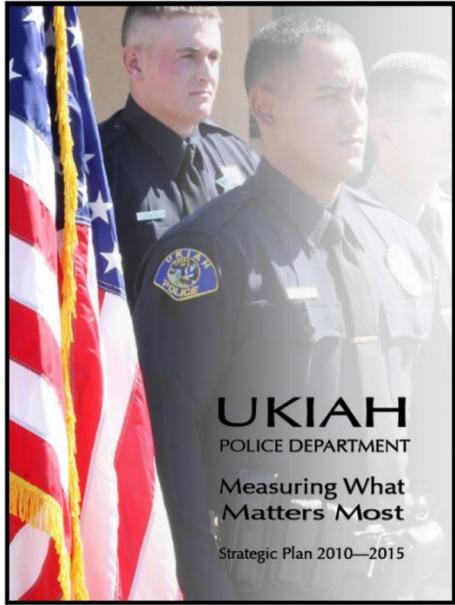


City of Ukiah Police Department

Annual Update
FY 2014 - 2015

Strategic Plan Review



- First 5-Year Plan 2010 to 2015
 - Key Leader Survey
 - Community Survey
- 2014 Strategic Plan Review
- 2015 - Forward

Strategic Plan Goal Areas

Goal 1 – Reduce Crime and the Fear of Crime

Goal 2 – Improve Quality of Life in our Neighborhoods

Goal 3 – Enhance Community and Police Partnerships

Goal 4 – Develop Personnel

Goal 5 – Continued Accountability

Police Staffing

Staffing History - Police		* Start of Measure S										* Start of Measure P	
<u>Sworn Officers</u>		2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
Chief / DOPS		1	1	1	1	0.5	0.5	0.5	0.5	0.5	1	1	1
Captains		2	2	2	2	3	3	3	3	2	2	2	1
Lieutenants													2
Sergeant		6	6	6	6	5	5	5	5	6	6	6	6
Officers		18	18	18	18	18	19	17	17	17	19	19	18
Measure S Officers		0	4	4	4	4	0	0	0	0	4	4	4
Traffic Officer		1	0	1	1	1	0	0	0	0	0	0	0
Sworn Officer Authorized		28	31	32	32	31.5	27.5	25.5	25.5	25.5	32	32	32
Average Actual Staffing		25.0	23.3	25.6	27	25.5	25.5	24.6	24.5	24.7	22.9	25.5	
Support													
Records Clerks		3	3	3	3	3	2	2	2	2	2	2	2
(Fire) Administrative Secretary											0.85	0.85	0.85
CSO (Animal & Parking)							2	2	2	2	4	4	4
Parking and Animal Control		2.5	2.5	2.5	2.5	2.5	0	0	0	0	0	0	0
UPD Dispatch		6	6	6	7	7	7	7	7	5	5.5	5.5	6
Support Totals		11.5	11.5	11.5	12.5	12.5	11	11	11	9.85	12.35	12.35	12.85
Paid for by FBPD Dispatch Contract - June 2014 to June 2019							3	3	3	3	3	3	3

Felony - Index Crime Categories

FBI Index Crime Categories	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Violent Crime											
Homicide	0	0	1	1	1	0	0	0	0	0	0
Rape	8	5	19	14	17	5	13	4	6	8	8
Robbery	7	11	11	20	16	16	10	18	15	15	21
Assault	340	369	346	235	430	319	248	250	239	287	318
Violent Crime Totals	355	385	377	270	464	340	271	272	260	310	347
Property Crime											
Burglary	242	189	165	176	213	151	156	154	172	190	194
Theft	302	291	201	269	237	270	291	250	279	347	328
Vehicle Theft	46	62	52	45	30	26	19	23	32	27	30
Arson	3	10	2	1	2	5	3	1	0	0	0
Property Crime Totals	593	552	420	491	482	452	469	428	483	564	552
Total FBI Index Crimes	948	937	797	761	946	792	740	700	743	874	899
Average Actual Staffing	25.0	23.3	25.6	27	25.5	25.5	24.6	24.5	24.7	22.9	25.5
<i>Calls for Service Average Per Day</i>	62.5	65.2	73.7	76.5	78.4	77.9	82.7	72.1	71	68	87

Arrests, Reports and Calls for Service

<u>Statistical Information</u>	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Misdemeanor Arrests	1141	1278	1677	1797	1522	1355	1398	1362	1192	1183	1313
Felony Arrests	587	698	753	658	791	624	660	621	560	557	563
DUI	160	116	487	411	271	232	165	190	141	135	72
Total Arrests	1888	2092	2917	2866	2584	2211	2223	2173	1893	1875	1948
Crime Reports	4095	4140	4327	4475	4412	4190	3658	3664	3569	3579	3909
Calls for Police Services	22822	23798	26902	27937	28646	28453	30210	26324	25883	24821	31656
Avg per Day	62.5	65.2	73.7	76.5	78.4	77.9	82.7	72.1	71	68	87

2010 - Implemented strategies to reduce officer workload:

- Increasing prevention methods and community partnerships
- Redefining what service calls activate criminal reports
- Implementing an Internet crime reporting system,
- Increasing the use of community service officers,
- Dispatching calls for service based on a priority system.
- *Pending* Mobile Computer Terminals in Patrol Cars*

Traffic Enforcement / Traffic Accidents

	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Moving Citations	455	549	855	837	451	720	664	693	358	545	478
Speeding Citations	373	340	313	256	118	232	162	39	83	207	120
Non-Moving Citations	230	302	318	247	143	120	115	101	55	139	220
Total Citations	1058	1191	1486	1340	712	1072	941	833	496	891	818
Property Damage	125	115	106	139	102	108	86	89	63	90	168
Injury	69	63	53	62	41	44	39	31	47	29	37
Fatal	0	1	0	0	0	1	0	0	1	0	2
Total Accidents	194	179	159	201	143	153	125	120	111	119	207
Average Actual Staffing	25.0	23.3	25.6	27	25.5	25.5	24.6	24.5	24.7	22.9	25.5
Calls for Service Average Per Day	62.5	65.2	73.7	76.5	78.4	77.9	82.7	72.1	71	68	87

Gangs and Violent Crime

Norteno Gang Graffiti



Sureno Gang Graffiti



- AB 109 State Prison Realignment
- Prop 47 Drug & Property Crime Impacts
- Termed-Out Local Gang Enhancement Sentences

Goal 1 - Reduce Crime and the Fear of Crime:

Crime Clearance Rates for Ukiah and State of California					
Crimes Cleared	2010	2011	2012	2013	2014
Ukiah Violent Crimes	87%	89%	89%	84%	83%
State Average	43%	44%	44%	45%	
Ukiah Property Crimes	58%	52%	50%	55%	53%
State Average	14%	13%	13%	13%	

Goal 2 – Improve Quality of Life in our Neighborhoods:

2014 Crime Prevention Activities

- 209 Business Visited
- Crime Prevention through Environmental Design Training
- Crime Prevention Specialist Certification
- Launched Business Watch Forum



Police Volunteer Program

2 Active Volunteers
Visit a Business Program



2 Volunteers In Background Process



Goal 2 – Improve Quality of Life in our Neighborhoods:



Goal 2 – Improve Quality of Life in our Neighborhoods:

The collage illustrates the digital presence of the City of Ukiah Police Department across multiple platforms:

- Business Watch Forum (Ukiah Police Department):** A screenshot of a forum interface showing a list of threads, including a sticky post about not using the forum for 911 emergencies.
- City of Ukiah Police Department Website:** The homepage features the police department's logo, a photo of a police officer, and links for "At a Glance," "File a Report," "Take Our Survey," "Weekly Update," "Volunteer with Us," "Start a Career," "Business Watch Forum," and "Crime Prevention Flyers."
- Facebook Page (City of Ukiah Police Department):** A screenshot of the Facebook page showing a profile picture, a cover photo of a police officer, and stats for 280 tweets, 497 following, and 690 followers.
- CrimeReports.com:** A screenshot of the CrimeReports map showing 18 incidents marked with location icons across the city of Ukiah.
- UKIAH POLICE DEPARTMENT:** A screenshot of a mobile or small screen view of the police department's website.
- Sign-up Form (Ukiah Police Department):** A form for signing up for alerts, including fields for mobile number, home number, email, zip code, language, and checkboxes for accepting terms and conditions and privacy policy.

Goal 3 – Enhance Community and Police Partnerships

- Gang Resistance Is Paramount (GRIP)
- Council on Domestic Violence
- Ukiah Community Center
- Food Bank
- Homeless Services Work Group
- Health & Human Services Agency Advisory Board
- Project Sanctuary
- Homeland Security Funding
- Sexual Assault Response Team,
- Mental Health Services Act Committee
- Nuestra Casa
- Ukiah Main Street
- Mental Health NAMI Committee
- UVMC Health and Emergency Workshops
- Boys and Girls Club



Yokayo School Bike Safety Program



Boys and Girls Afterschool Program

Goal 4 – Develop Personnel Succession Plan Time Line

- Captain Taylor retirement (30 years of service to the City of Ukiah – May 2015)
- Jan – March, 2015 developed succession plan
- UPOA, City Manager, Human Resources input into plan
- May 2015 – present plan to Council
- July 2015 – Temporary budget authorization to 33 sworn
 - Begin recruitment, background, hiring of an officer to replace Captain retirement FTE
 - Sergeant exam – July 2015
 - Lieutenant exam – August 2015
 - Promotional appointments – September 1st, 2015
 - Send new Sergeants and Lieutenants to mandatory supervisor course training – Sept. – December
 - Captain Wyatt attends FBI Academy – Oct – Dec
 - Captain Taylor anticipated retirement – January 2016
- January 2016 – Reduce to budgeted staff of 32 sworn

Goal 4 – Develop Personnel

Chief of Police

Patrol Captain

Patrol Services

- Patrol Team
- Patrol Team
- Patrol Team
- Patrol Team
- K-9 Officers
- School Resource Officer

Services Captain

Detective Services

- Evidence & Property Management
- Court and District Attorney's Office Liaison

Dispatch Services

- City of Ukiah
- City of Fort Bragg Contract Services

Animal Control Services

Front Office & Records Management

- Criminal Records Retention
- State and DOJ Reporting and Auditing Compliance
- Public Records Act Requests
- Subpoena Services
- Budget Management
- Livescan / Fingerprint Services

Personnel Services

- Hiring and Background Investigations
- Personnel / Training Records Retention Compliance
- Peace Officer Standards and Training Compliance
- Citizen Complain Investigations
- Internal Affairs Investigations

Risk Management & City Civil Investigations

- Traffic Engineering Committee
- Special / Community Event Permitting and Coordination
- Pawn Dealer Licensing
- Taxi Permit Licensing
- A.B.C. - Alcohol Beverage Control Permiting and Investigations

Parking Enforcement Services

City Code Enforcement

Crime Prevention & Volunteers

Goal 4 – Develop Personnel

Existing: One Police Captain

Proposed: Two Police Lieutenants
One Communications / Records Manager
Move 32-hour Dispatcher to fulltime Dispatcher

Impact: (17,848) reduction in budgeted salaries

Benefits: Distribution of responsibilities and development of personnel

Goal 4 – Develop Personnel



Goal 5 – Continued Accountability

Citizen Complaints

Goal 5 – Continued Accountability

Response Times

Response Time Chart	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015 *Jan - April
Priority 1 - In-Progress Crimes Against Persons	6:07	7:14	6:03	7:43	7:32	7:45	8:02	7:02	5:03	8:39	5:37	6:16
Priority 2 - Calls for Police Service / Reports of Crime									11:52	12:01	12:06	11:20
Priority 3 - Quality of Life Complaints / Traffic / Transient Issues									17:24	19:36	20:18	23:56
<i>Average Calls per Day</i>	62.5	65.2	73.7	76.5	78.4	77.9	82.7	72.1	71	68	87	90
Annual Calls for Police Services	22822	23798	26902	27937	28646	28453	30210	26324	25883	24821	31656	10,830
<i>Average Available Staffing</i>	25	23	25.6	27	25.5	25.5	24.6	24.5	24.7	22.9	25.5	27

Implemented strategies to reduce officer workload / decrease response time:

- Increasing prevention methods and community partnerships
- Redefining what service calls activate criminal reports
- Implementing an Internet crime reporting system,
- Increasing the use of community service officers,
- Dispatching calls for service based on a priority system.
- *Pending* Mobile Computer Terminals in Patrol Cars*

Accomplishments

Measure P successfully passed in November

Hired and Trained 6 New Officers

Developed Statewide Model for POST Senior Officer Leadership Development Program

Successful POST Audit

Peer Support and Family Support Training to Staff

Volunteer Program

Crime Prevention Program

Business Watch Program

New 911 System / Radio System

Renewal of Fort Bragg Dispatch Contract

Installed New Security Camera System

Continued Community Corrections Program Officer Funding

Continued School Resource Officer Funding

School Bullying and Social Media Training Programs

Protective Ballistic Vest Grant Funding

California COPS Grant Funding Program

Boys and Girls Club Partnership / Afterschool Programs / Drug and Gang Education

Gang and Drug Prevention Program Partnership (GRIP)

Adoption of New Camping and Panhandling Procedures and Penalties

Past and Emerging Issues

- Current Challenges
- Transients
 - Significant Rise in Violence towards Business Owners / Officer Injuries
 - Violations & Quality of Life Issues
- AB 109 – State Prison Realignment
- Homeless Housing / Winter Shelter Services
- Mental Health Services
 - Limited Crisis Management Services
- Code Enforcement / Traffic Safety
- Prop 47 “Safe Neighborhoods and Schools Act” Nov/2014
 - Jail Overcrowding
 - Redefine: grand theft, shoplifting, receiving stolen property, writing bad checks, forgery and drug possession.
 - *Significant increase in property crimes in 2015*
- Emerging Issues - 2015
- Statewide & Local Sentence Reform Impacts
 - Decriminalize Substance Abuse
 - Moved Criminal Sophistication to County Probation
 - County Jail Overcrowding
 - Significant Increase in Property Crime Impacts
- Marijuana legalization
 - Driving while drugged
- Right to use public space legislation

Police the Police trends:

- Body Camera Legislation
 - UPD Body Cameras 2008
- Officer contact data collection legislation
- Mandated “Procedural Justice” training
 - Community Concerns
 - Ethnic Organizations
 - Faith Based Organizations

Performance Goals and Objectives for Fiscal Year 2015 - 16

Goal 1 – Reduce Crime and the Fear of Crime

- Reduce Violent Crime
- Reduce Gang Related Crimes
- Maintain High Violent and Property Crime Clearance Rates

Goal 2 – Improve Quality of Life in our Neighborhoods

- Continue Transient and Homeless Strategies
- Address Traffic Enforcement Issues and Reduce City Accidents

Goal 3 – Enhance Community and Police Partnerships

- Continue Business Watch Forum and Community Meetings
- Continue Social Media Information and Outreach
- Continue Volunteer Program
- Maintain Partnerships within the Community

Goal 4 – Develop Personnel

- Implement Department Succession Plan

Goal 5 – Continued Accountability

- Finalize Patrol Car Mobile Computer Project to reduce response times
- Finalize Emergency Notification Pole at Civic Center
- Finish County-Wide Radio Communication Project
- Work on Parking Enforcement Program and Code Enforcement

Needs

- Continue Vehicle Replacement Program
 - 2 per year - Capital Fund
- Downtown Parking Enforcement Program
 - Revise fine structure
- Code Enforcement Program
 - Designate officer time
 - Designate a clean-up fund budget
- Traffic Enforcement Program
 - Designated Traffic Officer
 - Additional Speed Trailer
 - Existing Trailer 23 years old
 - Portable Speed Signs
 - Crossing Guard coordination, training and management