

City of Ukiah Police Department

Strategic Plan Update

and

Budget Report

Police Staffing

<u>Sworn Officers</u>	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11
Chief / DOPS	1	1	1	1	0.5	0.5	0.5
Captains	2	2	2	2	3	3	3
Sergeants	6	6	6	6	5	5	5
Officers	17	18	18	18	18	19	17
Measure S Officers	1	4	4	4	4	0	0
Measure S Traffic Officer			1	1	1		
<u>Sworn Officer Total</u>	<u>27</u>	<u>31</u>	<u>32</u>	<u>32</u>	<u>31.5</u>	<u>27.5</u>	<u>25.5</u>
<u>Support</u>							
Records Clerks	3	3	3	3	3	2	2
CSO (Animal & Parking)						2	2
Parking and Animal Control	2.5	2.5	2.5	2.5	2.5	0	0
UPD Dispatch	6	6	6	7	7	7	7
<u>Support Totals</u>	<u>11.5</u>	<u>11.5</u>	<u>11.5</u>	<u>12.5</u>	<u>12.5</u>	<u>11</u>	<u>11</u>
FBPD Dispatch Contract - June 2010 to June 2015						3	3

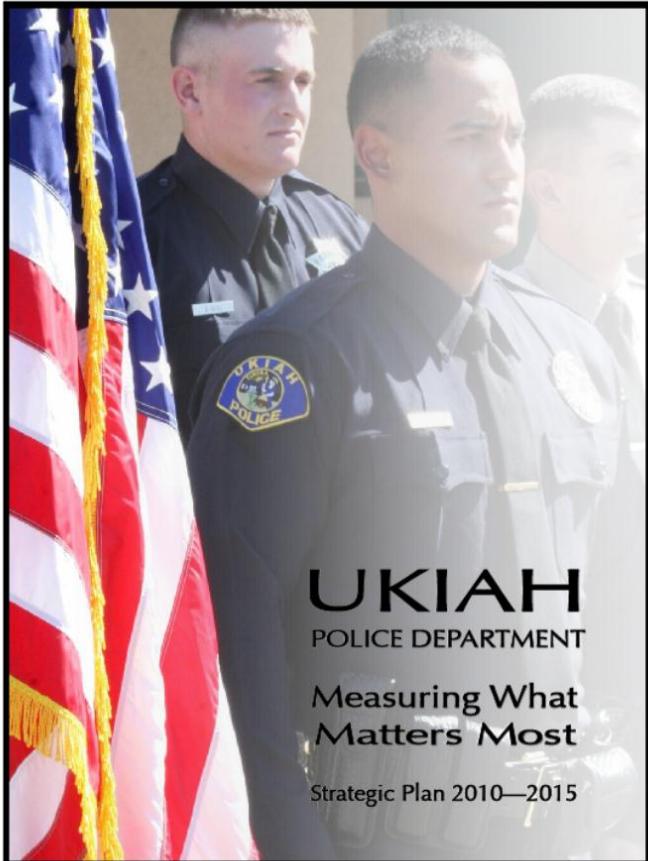
Arrests, Reports and Calls for Service

<u>Statistical Information</u>	2004	2005	2006	2007	2008	2009	2010
Misdemeanor Arrests	1141	1278	1677	1797	1522	1355	1398
Felony Arrests	587	698	753	658	791	624	660
DUI	160	116	487	411	271	232	165
Total Arrests	1888	2092	2917	2866	2584	2211	2223
Crime Reports	4095	4140	4327	4475	4412	4190	3658
Calls for Police Services	22822	23798	26902	27937	28646	28453	30210
Avg per Day	62.5	65.2	73.7	76.5	78.4	77.9	82.7

Index Crime Categories

FBI Index Crime Categories	2004	2005	2006	2007	2008	2009	2010
Violent Crime							
Homicide	0	0	1	1	1	0	0
Rape	8	5	19	14	17	5	13
Robbery	7	11	11	20	16	16	10
Assault	340	369	346	235	430	319	248
<u>Violent Crime Totals</u>	<u>355</u>	<u>385</u>	<u>377</u>	<u>270</u>	<u>464</u>	<u>340</u>	<u>271</u>
Property Crime							
Burglary	242	189	165	176	213	151	156
Theft	302	291	201	269	237	270	291
Vehicle Theft	46	62	52	45	30	26	19
Arson	3	10	2	1	2	5	3
<u>Property Crime Totals</u>	<u>593</u>	<u>552</u>	<u>420</u>	<u>491</u>	<u>482</u>	<u>452</u>	<u>469</u>
<u>Total FBI Index Crimes</u>	<u>948</u>	<u>937</u>	<u>797</u>	<u>761</u>	<u>946</u>	<u>792</u>	<u>740</u>

Police Department Strategic Plan



- 2 Year Development phase (2008 & 2009) – including;
 - Community Surveys,
 - Employee Surveys,
 - Key Leader workshop,
 - City Council workshop.
- Final Approval by City Council in April of 2010

Goal 1 - Reduce Crime and the Fear of Crime:

- **Measurement 1a – *Reduce Felony Crime Rates by 5%***
- 22% Reduction in Felony Crime Rates (2008 to 2010) since the development and implementation of the Department's Strategic Plan.
- Significant emphasis on Parole, Probation and Sex Registrants living in our community, high enforcement of Court Terms and Search Clauses.
- Department maintains the highest solvability and clearance rate of crimes within Mendocino County
- **Measurement 1b – *Decrease Fear of Crime within Ukiah***
- Development of Weekly Report, Facebook Page, Internet Crime Mapping Informational systems, for people to obtain information about crime occurring within their neighborhood.
- Business Education Program to assist businesses within the City to prevent crimes, educate on prevention, and actions to take if a crime occurs

Goal 2 – Improve Quality of Life in our Neighborhoods:

- **Measurement 2a – *Reduce Calls for Service in Designated Areas by 5%***
- Calls for Police Services have increased 6% since the implementation of the Strategic Plan, and 25% since 2005.
 - During the month of April 2011, a Citizen asked for a Police Officer, to respond to an emergency they faced, over 90 times per day.
 - During this same period, the department's Police Officer staffing has been reduced by 20%.
- The department has developed a Crime Analyzing Program to forecast neighborhood problems, hot spot crime areas, and crime trends, to better utilize the department's reduced resources.
- Directed Enforcement and Focus of the Week programs, have been implemented to provide saturated patrols in high crime areas, in an effort to reduce calls for service.

Goal 2 – Improve Quality of Life in our Neighborhoods:

- The department has developed a K-9 drug detection program to reduce drug trafficking in the Ukiah community and school campuses. In the first year of the program, drug activity at the Ukiah High School has been reduced by 50%.
- Traffic Accidents have been reduced by 6% since the start of the Strategic Plan
- The Department had identified and reduced Homeless camping through clean-up programs of the Railroad Track Areas, Sun House Park, Gobbi Street Pear Sheds, and other areas.
- The department has assumed the responsibility of Special Event Permitting and Planning to help reduce crime associated with events, and provides assistance and security to events including: Concerts in the Parks, Cinco De Mayo, Pumpkin Fest, Taste of Downtown, Chili Cook-off, Summer Movies, Day Camp Education Programs, Relay for Life, Trucker's Light Parade, Memorial Day Parade, Downtown Light Parade, Pumpkin Fest Parade, Virgin Mary Parade, Homecoming Parade, Football and Prom Events, and the Human Race.

Goal 3 – Enhance Community and Police Partnerships

- **Measurement 3a – *Decrease the number of gang-involved crimes by 5%***
- Violent Assaults have been reduced 43% since the start of the Strategic Plan. (2008 -2010)
- The department has implemented a gang reduction and gang suppression training program for all personnel, and provides training to the entire county in gang identification, and gang enhancements for violent crime prosecution.
- The School Resource Officer has developed a gang intelligence program, and gang probation enforcement program.
- The Detective Division maintains intelligence on gangs, gang members, gang associations and gang trends, actively investigates gang related crime, and has increased gang enhancement prosecutions.
- The Department coordinates gang efforts with both Mendocino, Lake and Sonoma County law enforcement departments to share information and resources.

Goal 3 – Enhance Community and Police Partnerships

- **Measurement 3b – *Increase Community Oriented Policing Partnerships***
- The Department maintains active participation with the following community partners: Gang Resistance Is Paramount (GRIP), the Council on Domestic Violence, the Ukiah Community Center, the Food Bank, the Homeless Services Work Group, the Health & Human Services Agency Advisory Board, the Rotary, Project Sanctuary, Homeland Security Funding Committee, Sexual Assault Response Team, the Mental Health Services Act Committee, the Nuestra Casa Board of Directors, Ukiah Main Street, the Mental Health NAMI Committee, the UVMC H1N1 Committee, and UVMC Mustard Seed program, and UVMC Health and Emergency Workshops.
- The Department personnel also actively volunteer and sponsor the following community programs: UPOA Open Basketball Gym, Youth Basketball, Ukiah Rugby, Youth Softball, Men's Softball, Youth Baseball, Boy Scouts, Youth Soccer, Youth Karate, Youth Football, and High School Football

Goal 4 – Develop Personnel

- **Measurement 4a – *Increase the overall satisfaction rating regarding Professionalism and Service to the Community as rated by the department.***
- The Department has implemented a 3 year training program for all personnel to maintain legally required training mandates.
- The department has developed in-house training programs to reduce overall training expense, including Mental Health Crisis Intervention and Prevention Program in partnership with County Mental Health, School Place Active Shooter and Crisis Training, Defensive Tactics Training, Stress Reduction Training, Leadership Development Training, Drug Identification and Interdiction, Legal Update Training, Dispatch Computer Department of Justice Access Training, Peer Support Program, and local Drug Dog Training Program.
- The Department has fully implemented Core Value Training (Safety, Professionalism, and Community Service) into the FTO training program, Evaluation Program, and Daily and Situational Decision Making Strategies for Personnel.

Goal 5 – Continued Accountability

- **Measurement 5a – *Response Time of less than 1 minute on Priority One Calls 90% of the time.***
- The department is currently working to establish a Priority Call System, to better prioritize the increased workload, with a reduced work force.
- **Measure 5b – *Increase Community Satisfaction of Police Services***
- In the Spring of 2011, the Department Conducted its annual Business Education and Survey Program, visiting 191 Businesses and Bank within Ukiah. During the survey, the department received over a 99% satisfaction rating for services provided, and the major problems businesses and banks expressed were quality of life complaints involving, shoplifting, transient panhandling, vandalism and other associated problems.