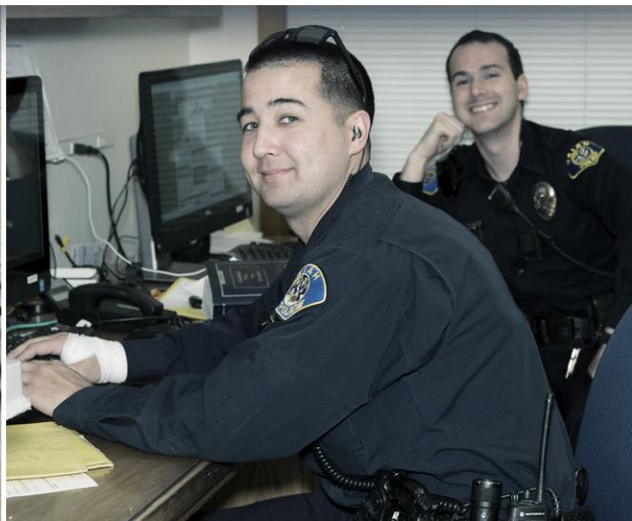


# *City of* UKIAH, CALIFORNIA POLICE DEPARTMENT



SAFETY  
PROFESSIONALISM  
COMMUNITY SERVICE

## 2016 Performance Report



## OUR DEPARTMENT'S MISSION HAS ALWAYS REMAINED THE SAME – TO MAKE UKIAH AS SAFE AS POSSIBLE.

To achieve our mission, our department has embraced a long-term strategic plan with 5 specific goal areas. These goal areas and the measurement of our performance in reaching them is the purpose of this annual strategic plan report card.

We hope that you will enjoy this report, and that our report card will give you a picture of our department's performance during the last year. Equally important, we hope this report will give our department and the community an understanding of the work ahead of us for the coming year.

You will see within this report that our dispatchers, records personnel, community service officers and officers provided exceptional service solving violent and property crime within the Ukiah community.

I am extremely proud of the work our department's personnel provide to the Ukiah community and the partnership we have developed with the community to promote public safety and crime prevention. As part of our commitment to Ukiah, our staff operates with three organizational values in mind; principles upon which we base our policing:

**SAFETY** – We value human life and strive to enable our citizens to be safer and less likely victimized by crime.

**PROFESSIONALISM** – We value dedicated, highly trained personnel with a commitment to the standards of the law enforcement profession.

**COMMUNITY SERVICE** – We value the privilege to provide effective, efficient and equitable service. We respect the members of our community, the importance of a combined crime prevention alliance and the opportunity to provide a united policing effort.

### OUR STRATEGIC GOALS

- Reducing crime and the fear of crime
- Improving the quality of life in our neighborhoods
- Enhancing community and police partnerships
- Developing our personnel
- Continued accountability



CHRIS DEWEY, Police Chief

A handwritten signature in black ink, appearing to read 'C. Dewey'.

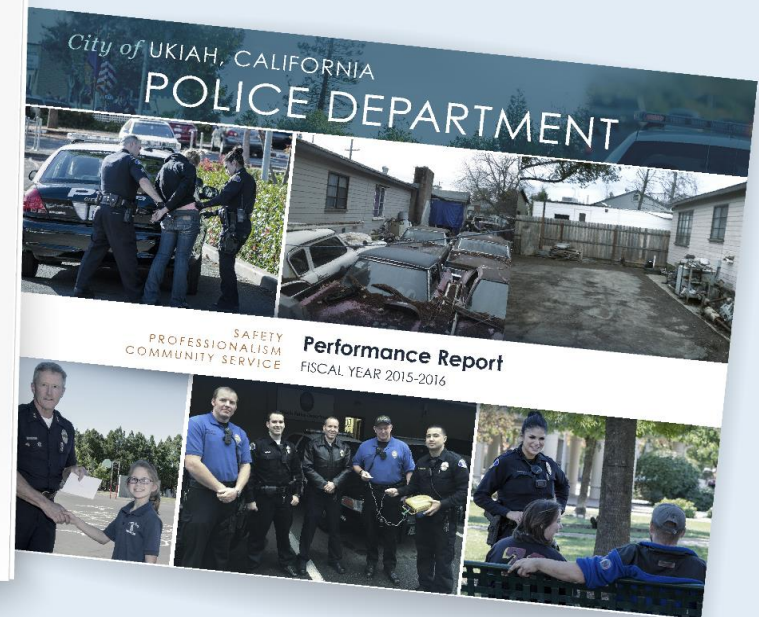
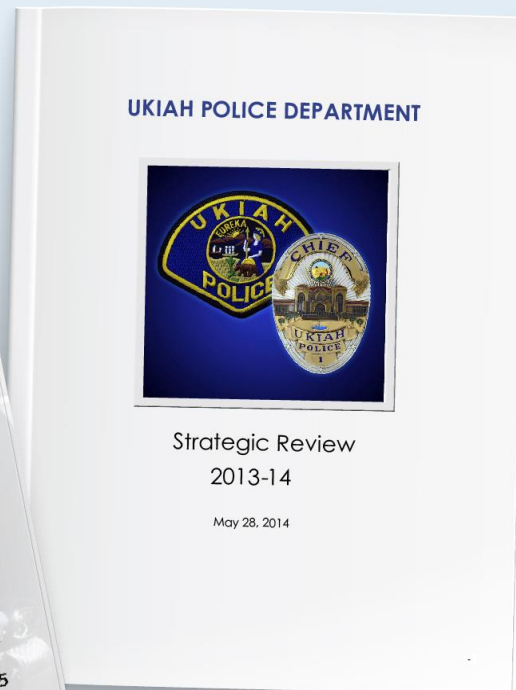
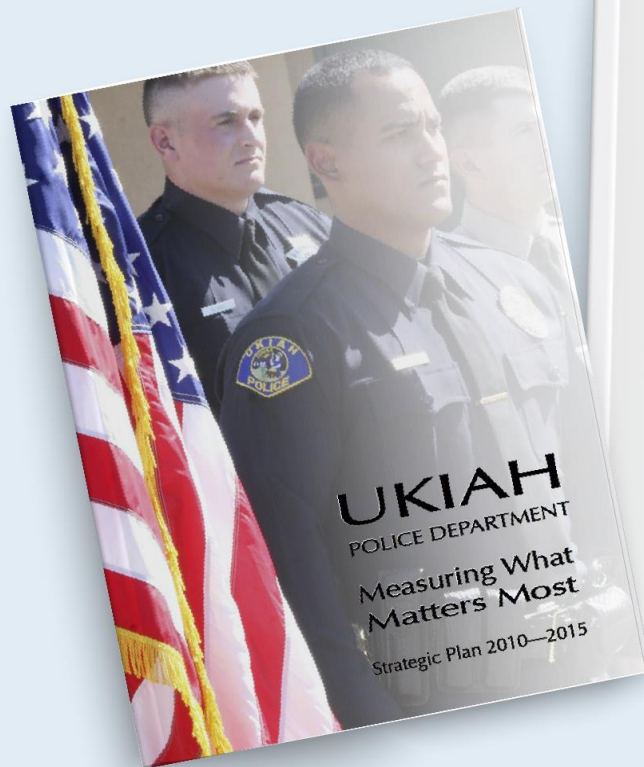
The men and women of the Ukiah Police Department thank you for your support. Together we make Ukiah a better community in which to live, work and visit.

We hope this information about our department and our accomplishments helps define the value we bring to Ukiah. If you'd like more information please visit [ukiahpolice.com](http://ukiahpolice.com).



# STRATEGIC PLAN MILESTONES

These three documents can be found at [www.ukiahpolice.com](http://www.ukiahpolice.com)



City of UKIAH, CALIFORNIA

# POLICE DEPARTMENT

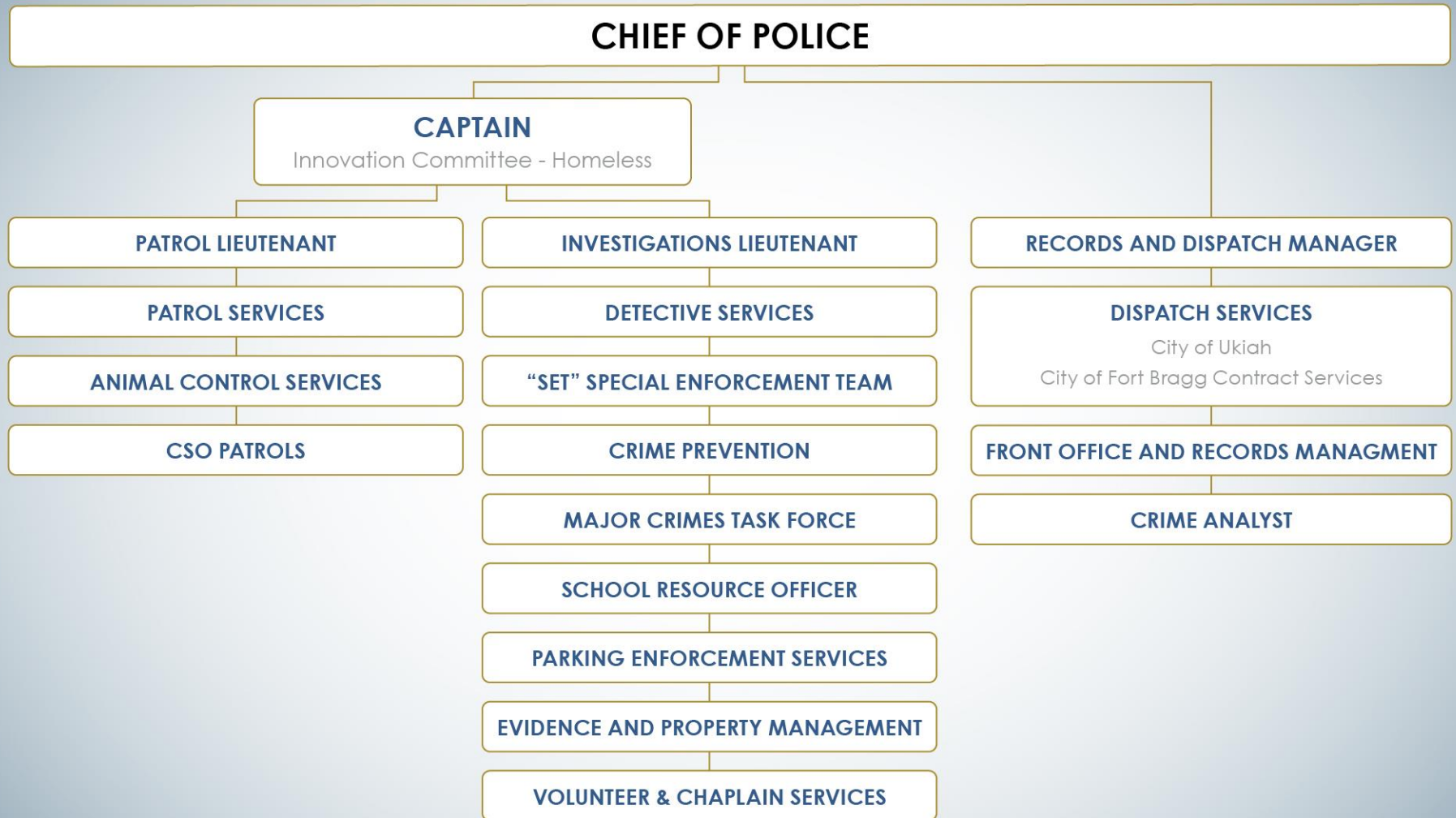
SAFETY  
PROFESSIONALISM  
COMMUNITY SERVICE

PERFORMANCE REPORT | 2016





# FUNCTIONAL ORGANIZATION



*City of* UKIAH, CALIFORNIA

# POLICE DEPARTMENT

## STATISTICAL INFORMATION



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# DEPARTMENT STAFFING

## STAFFING HISTORY-POLICE

	Start of Measure S										Start of Measure P			
SWORN OFFICERS	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Chief	1	1	1	1	0.5	0.5	0.5	0.5	0.5	1	1	1	1	1
Captains	2	2	2	2	3	3	3	3	2	2	2	1	1	1
Lieutenants												2	2	2
Sergeant	6	6	6	6	5	5	5	5	6	6	6	6	6	6
Officers	18	18	18	18	18	19	17	17	17	19	19	18	18	18
Measure S Officers	0	4	4	4	4	0	0	0	0	4	4	4	4	4
Traffic Officer	1	0	1	1	1	0	0	0	0	0	0	0	0	0
<b>SWORN OFFICERS AUTHORIZED</b>	<b>28</b>	<b>31</b>	<b>32</b>	<b>32</b>	<b>31.5</b>	<b>27.5</b>	<b>25.5</b>	<b>25.5</b>	<b>25.5</b>	<b>32</b>	<b>32</b>	<b>32</b>	<b>32</b>	<b>32</b>
<b>AVERAGE ACTUAL STAFFING</b>	<b>25.0</b>	<b>23.3</b>	<b>25.6</b>	<b>27</b>	<b>25.5</b>	<b>25.5</b>	<b>24.6</b>	<b>24.5</b>	<b>24.7</b>	<b>22.9</b>	<b>25.5</b>	<b>30</b>	<b>29</b>	
<b>SUPPORT</b>														
Records Clerks	3	3	3	3	3	2	2	2	2	2	2	2	2	2
(Fire) Administrative Secretary									0.85	0.85	0.85	0.85	0.85	0.85
CSO (Animal & Parking)						4	4	4	4	5	5.5	5.5	5.5	4.5
Crime Analyst														1
Parking and Animal Control	2.5	2.5	2.5	2.5	2.5	0	0	0	0	0	0	0	0	0
UPD Dispatch	6	6	6	7	7	7	7	7	5	5.5	5.5	6	6	6
<b>SUPPORT TOTALS</b>	<b>11.5</b>	<b>11.5</b>	<b>11.5</b>	<b>12.5</b>	<b>12.5</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>11.85</b>	<b>13.35</b>	<b>13.85</b>	<b>14.35</b>	<b>14.35</b>	<b>14.35</b>
<b>FUNDED BY FBPD DISPATCH CONTRACT - JUNE 2014 TO JUNE 2019</b>						3	3	3	3	3	3	3	3	3

# UNIFORMED CRIME REPORTING

FBI INDEX CRIME CATEGORIES													
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
VIOLENT CRIME													
Homicide	0	0	1	1	1	0	0	0	0	0	0	1	0
Rape	8	5	19	14	17	5	13	4	6	8	8	18	15
Robbery	7	11	11	20	16	16	10	18	15	15	21	20	29
Assault	340	369	346	235	430	319	248	250	239	287	318	298	294
VIOLENT CRIME TOTALS	355	385	377	270	464	340	271	272	260	310	347	337	338
PROPERTY CRIME													
Burglary	242	189	165	176	213	151	156	154	172	190	194	150	107
Theft	302	291	201	269	237	270	291	250	279	347	328	331	284
Vehicle Theft	46	62	52	45	30	26	19	23	32	27	30	39	40
Arson	3	10	2	1	2	5	3	1	0	0	0	0	0
PROPERTY CRIME TOTALS	593	552	420	491	482	452	469	428	483	564	552	520	431
TOTAL FBI INDEX CRIMES	948	937	797	761	946	792	740	700	743	874	899	857	769



# INDEX CRIME COMMITTED AND SOLVED

	2010	2011	2012	2013	2014	2015	2016
<b>Violent Crime Committed</b>	271	272	260	310	347	337	338
<b>Violent Crime Cleared</b>	87%	89%	89%	84%	83%	84%	77%
<b>State Average</b>	43%	44%	44%	45%	47%	46%	

<b>Property Crime Committed</b>	469	428	483	564	552	520	433
<b>Property Crime Cleared</b>	58%	52%	50%	55%	53%	67%	41%
<b>State Average</b>	14%	13%	13%	13%	14%	13%	

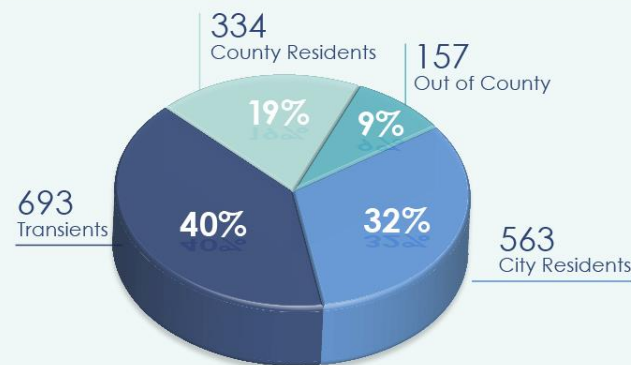
# ARRESTS, REPORTS, AND CALLS FOR SERVICE

STATISTICAL INFORMATION	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Misdemeanor Arrests	1,141	1,278	1,677	1,797	1,522	1,355	1,398	1,362	1,192	1,183	1,313	1,269	1,092
Felony Arrests	587	698	753	658	791	624	660	621	560	557	563	508	420
DUI	160	116	487	411	271	232	165	190	141	135	72	113	115
TOTAL ARRESTS	1,888	2,092	2,917	2,866	2,584	2,211	2,223	2,173	1,893	1,875	1,948	1,890	1,627
Crime Reports	4,095	4,140	4,327	4,475	4,412	4,190	3,658	3,664	3,569	3,579	3,909	3,736	3,682
Calls for Police Services	22,822	23,798	26,902	27,937	28,646	28,453	30,210	26,324	25,883	24,821	31,656	32,010	29,477
CALLS FOR SERVICE AVERAGE PER DAY	63	65	74	77	78	78	83	72	71	68	87	88	81

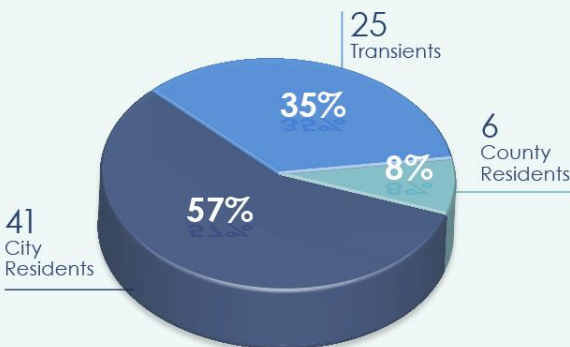


# STATISTICAL DATA

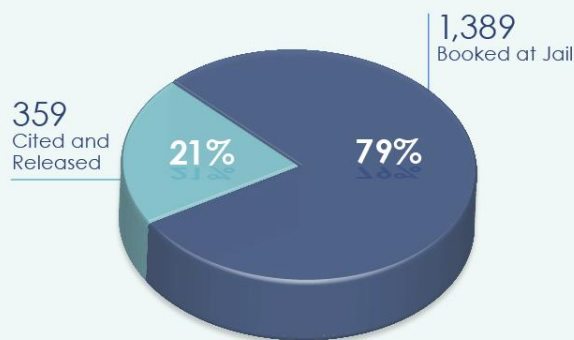
## ARREST DEMOGRAPHICS



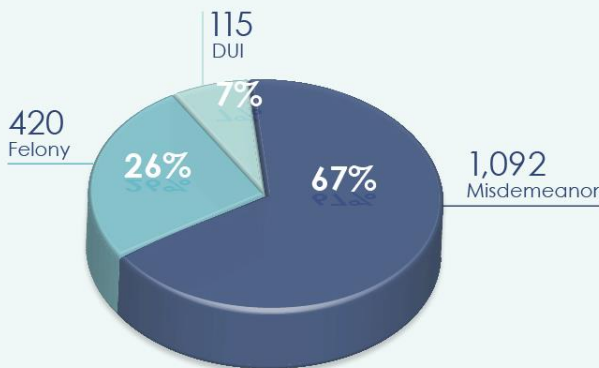
## MENTAL HEALTH DETENTIONS



## ARREST DISPOSITION

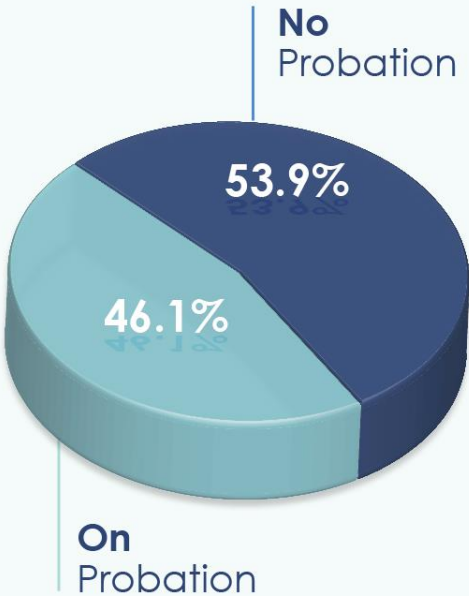


## CRIME BREAKDOWN

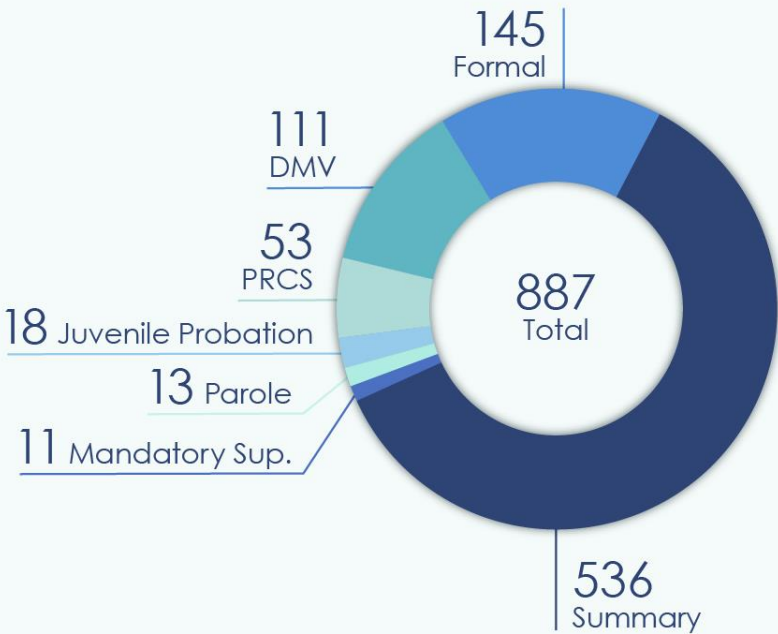


# PROBATION STATISTICS

PROBATION VS.  
NON-PROBATION ARRESTS



PROBATION ARREST BREAKDOWN





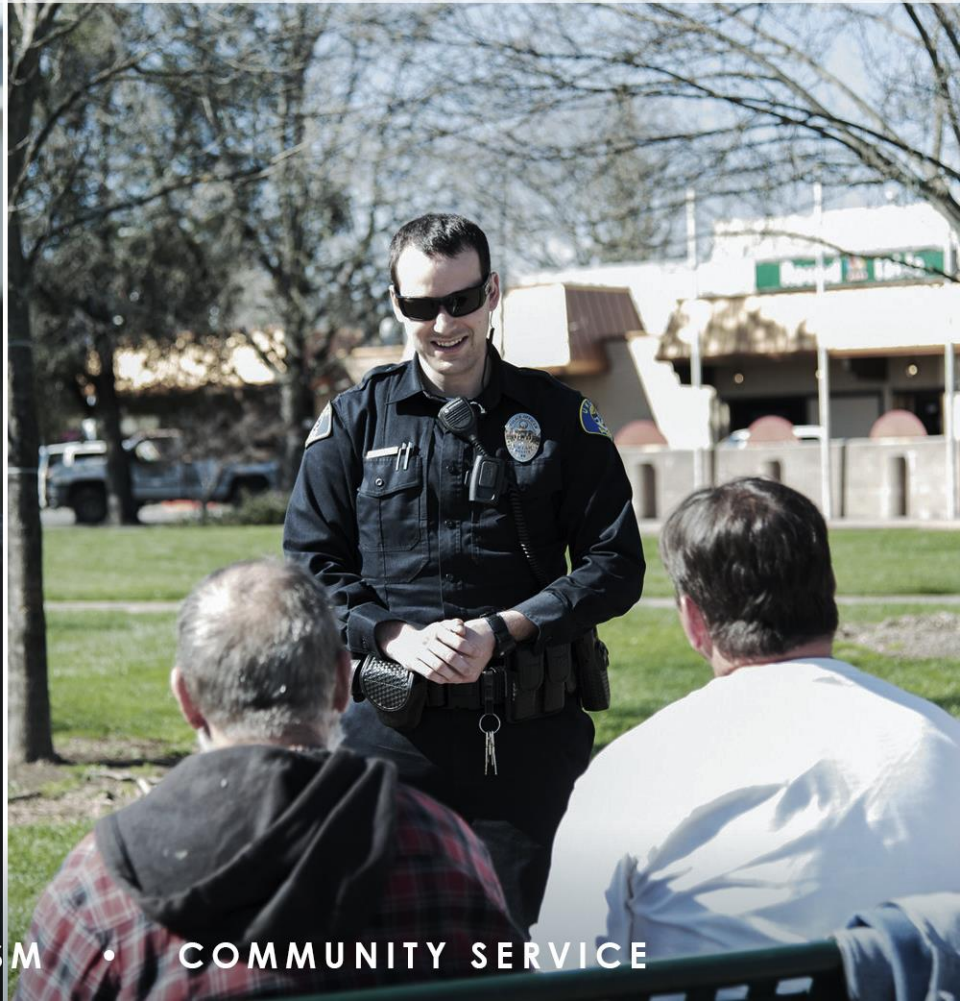
# TRAFFIC ENFORCEMENT, AND TRAFFIC ACCIDENTS

TRAFFIC INFORMATION	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
CITATIONS													
Moving Citations	455	549	855	837	451	720	664	693	358	545	478	545	442
Speeding Citations	373	340	313	256	118	232	162	39	83	207	120	374	342
Non-Moving Citations	230	302	318	247	143	120	115	101	55	139	220	278	368
TOTAL CITATIONS	1,058	1,191	1,486	1,340	712	1,072	941	833	496	891	818	1,197	1,152
ACCIDENTS													
Property Damage	125	115	106	139	102	108	86	89	63	90	168	141	145
Injury	69	63	53	62	41	44	39	31	47	29	37	29	31
Fatal	0	1	0	0	0	1	0	0	1	0	2	0	0
TOTAL ACCIDENTS	194	179	159	201	143	153	125	120	111	119	207	170	176

*City of* UKIAH, CALIFORNIA

# POLICE DEPARTMENT

**GOAL 1** – REDUCE CRIME AND THE FEAR OF CRIME



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# GOAL 1: REDUCE CRIME AND THE FEAR OF CRIME



## PROGRESS WE HAVE MADE

### HIRING AND RECRUITMENT

- 3 new officers, 1 new dispatcher, 1 new CSO, 1 new crime analyst

### TARGETED ENFORCEMENT

- Shopping centers, preventative work, and homeless issues

### MID-LEVEL PROBLEM-SOLVING MEETINGS

- Frequent meetings with Sergeants to problem-solve issues

### CONTINUING EMPHASIS ON COMMUNICATION

- Utilizing social media and other media sources to keep our community informed

### UTILIZATION OF VOLUNTEERS / CHAPLAIN / COMMUNITY PARTNERS

- Working to establish alternative solutions, long-term outlook on issues



# GOAL 1: REDUCE CRIME AND THE FEAR OF CRIME



## WHAT'S IN THE WORKS

### Ideas to improve success

#### CITY INNOVATION COMMITTEE

- Establishing new collaborative partners and researching alternative solutions

#### PARTNERING WITH TASK FORCE, SWAT AND OTHER ORGANIZATIONS

- Utilizing regional partnerships for work on gangs, increased probation/parole and high risk activity

#### RESEARCH AND ESTABLISH INTERNAL REVIEW PROCESS

- Crime statistical review to best utilize work force

#### INCREASE PARTNERSHIPS WITH CITY DEPARTMENTS

- Clean-ups, parades, community events

# GOAL 1: REDUCE CRIME AND THE FEAR OF CRIME



## CHALLENGES WE FACE

### What's limiting our success

#### CALL VOLUME

- Average 81 per day

#### INTERNAL RESOURCES

- Days: 3 Officers, 1 CSO, 1 Supervisor
- Nights: 2 Officers, 1 Supervisor

#### JAIL SPACE AND BOOKING POLICIES

- Citing-out misdemeanors and citing-out warrants result in a continuation of problems.

#### RE-CATEGORIZE CRIMES

- Lower penalties for drugs, thefts, prior crimes and assaults



*City of* UKIAH, CALIFORNIA

# POLICE DEPARTMENT

**GOAL 2** – IMPROVE THE QUALITY OF LIFE IN OUR NEIGHBORHOODS



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# GOAL 2: IMPROVE THE QUALITY OF LIFE IN OUR NEIGHBORHOODS

## PROGRESS WE HAVE MADE

### SPECIAL ENFORCEMENT TEAM

	2015	2016
Total Cases	203	544
Arrests	65	100
Cases closed	163	505
Ukiah City Code citations issued for smoking, drinking alcohol, dogs, abandoned vehicles	24	44
Abandoned vehicles/expired registration tows	24	81
Marijuana investigations	14	75

### CRIME PREVENTION ACTIVITY

	2015	2016
Business visits	219	237
Follow-up visits	71	80
Crime Prevention training and presentations	8	10
Crime Prevention brochures	24	44
Boys and Girls Club	28	48
Volunteer hours	158	200
Shopping carts	310	244

# GOAL 2: IMPROVE THE QUALITY OF LIFE IN OUR NEIGHBORHOODS



## WHAT'S IN THE WORKS

### Ideas to improve success

#### **MERGE SUPERVISION** (INTEGRATE UNITS)

- Special Enforcements activities
- Crime Prevention activities
- School Resource Officer
- Major Crimes Task Force

#### **INCREASED TRAINING TO PROVIDE:**

- Crime Prevention Through Environmental Design (CPTED)
- Extra patrol/stolen vehicle hot-sheets published daily
- Expanding volunteer activities
  - chaplain and community partners
- Focus enforcement of problem areas
  - parks and shopping centers

#### **HOMELESS INNOVATION COMMITTEE**

- Team approach to outreach and problem-solving



# GOAL 2: IMPROVE THE QUALITY OF LIFE IN OUR NEIGHBORHOODS



## CHALLENGES WE FACE

### What's limiting our success

#### HOMELESS POPULATION

- Quality of life issues
- Safety concerns vs. criminal activity
- Trash and pollution concerns

#### MARIJUANA, DRUGS AND GANGS

- Law changes
- Cultivation
- Safety concerns

#### CODE ENFORCEMENT

- Illegal activity including hoarding, dumping and trash

#### COMMUNITY PARTNERSHIPS

- Team approach to problem-solving



*City of* UKIAH, CALIFORNIA

# POLICE DEPARTMENT

## GOAL 3 – ENHANCE COMMUNITY AND POLICE PARTNERSHIPS



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## GOAL 3: ENHANCE COMMUNITY AND POLICE PARTNERSHIPS



City of UKIAH, CALIFORNIA

# POLICE DEPARTMENT

SAFETY  
PROFESSIONALISM  
COMMUNITY SERVICE

PERFORMANCE REPORT | 2016  
GOAL 3: ENHANCE COMMUNITY AND  
POLICE PARTNERSHIPS



## GOAL 3: ENHANCE COMMUNITY AND POLICE PARTNERSHIPS



### 2016 COMMUNITY PARTNERS

Boys and Girls Club  
Community Health Projects  
Continuum of Care Committee  
Gang Resistance is Paramount (GRIP)  
Health and Human Services Agency  
Healthy Mendocino  
Homeless Services Action Group  
Mental Health (Manzanita Project and RCS)  
Mental Health Services Act Committee  
Project Sanctuary  
Services Clubs  
Stranger Danger Training  
Tapestry Family Services  
Ukiah Community Center  
Ukiah Main Street  
Ukiah Reads  
Ukiah Valley Medical Center Advisory Board  
Youth Projects



## GOAL 3: ENHANCE COMMUNITY AND POLICE PARTNERSHIPS



Too often, police departments measure young officers by statistics alone, as though their total contributions can be measured by arrests, tickets written, or radio calls handled. Though these reportable, identifiable statistics do indicate productivity, statistics and numbers reveal only part of the picture.

Community engagement and community partnerships are key in reducing crime in our neighborhoods and in addressing community concerns.

Community engagement activities allow officers to build and maintain lasting relationships and community trust.



*City of* UKIAH, CALIFORNIA

# POLICE DEPARTMENT

## GOAL 4 – DEVELOP PERSONNEL



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# GOAL 4: DEVELOP PERSONNEL – Our Investment

## POST PERISHABLE SKILLS (Mandated by Law)

	calendar year		
	2014	2015	2016
Emergency Vehicle Operations (8 hrs/2 yrs)	136 hrs		244 hrs
Firearms Use of Force (8 hrs/2 yrs)	192 hrs	136 hrs	135 hrs
Arrest and Control (8 hrs/2 yrs)	88 hrs	244 hrs	240 hrs
Crisis Communication Skills (4 hrs/2 yrs)	34 hrs		

## UPD CORE SKILL REQUIREMENTS

	calendar year		
	2014	2015	2016
Drug Recognition (16 hrs)	40 hrs	96 hrs	40 hrs
Traffic Collision Investigation (40 hrs)	120 hrs	240 hrs	80 hrs
Interview Skills (40 hrs)		40 hrs	80 hrs
Drunk and Drugged Driving Investigation (16 hrs)	16 hrs	256 hrs	
Firearms Rifle Course (16 hrs)		416 hrs	
Emotional Survival	136 hrs	240 hrs	

## POST MANDATED TRAINING

	calendar year		
	2014	2015	2016
CPR / 1st Aid (8 hrs/2 yrs)	136 hrs		244 hrs
Domestic Violence (4 hrs/2 yrs)	192 hrs	136 hrs	135 hrs
Racial Profiling (4 hrs/5 yrs)	88 hrs	244 hrs	240 hrs





## GOAL 4: DEVELOP PERSONNEL – Our Investment

2016 CONTINUAL TRAINING REQUIREMENT (Mandated 24 hrs/2 yrs/per officer)

	calendar year				calendar year		
	2014	2015	2016		2014	2015	2016
Canine Agitator		16 hrs		Crime Prevention			40 hrs
Canine Management Course		24 hrs	24 hrs	Active Shooter Training			8 hrs
Critical Incident Stress Management (Peer Support)		24 hrs		FBI Crime Scene			24 hrs
Drug Abuse Recognition		24 hrs		ICS 300/400			40 hrs
Drug Recognition Expert		40 hrs		School Resource Officer			40 hrs
Field Training Officer		80 hrs	80 hrs	Radar			32 hrs
Field Training Officer Update		72 hrs	24 hrs	White House 21st Century Policing Briefing			8 hrs
Senior Officer - Leadership Development Course		240 hrs		Child Abuse Investigation			72 hrs
Management Development Course		108 hrs	104 hrs	Advanced Gang Investigations			32 hrs
Supervisor Development Course			80 hrs	Craigslist Investigations and Fraud			16 hrs
Sherman Block Leadership Course			172 hrs	FBI Executive Development			32 hrs
Public Records Act			48 hrs	New Patterns of Leadership			16 hrs
Managing Body Camera Records			8 hrs	Homicide Investigation			80 hrs
Crime Stats and UCR Reports			8 hrs	Legal Update			120 hrs

The California Commission of Police Officer Standards (POST) reimburses two-thirds of our training costs.

## GOAL 4: DEVELOP PERSONNEL



### RECRUITMENT AND RETENTION CHALLENGES

#### CONCERNS

- Lack of qualified applicants
  - Officers: 25/15 written; 14/7 oral
  - Dispatch: 12/7 written; 7/4 oral
- Length of training
  - Officers: 36 weeks; Dispatch: 18 weeks
- Available housing
- Workload, overtime, and job stress

#### OPPORTUNITIES

- Continuous hiring
- Over-hiring strategies
- Proposed CSO to Officer / Dispatcher development program
- Employee Health Strategies
  - New Officer and family orientation
  - Peer support



*City of* UKIAH, CALIFORNIA

# POLICE DEPARTMENT

## GOAL 5 – CONTINUED ACCOUNTABILITY



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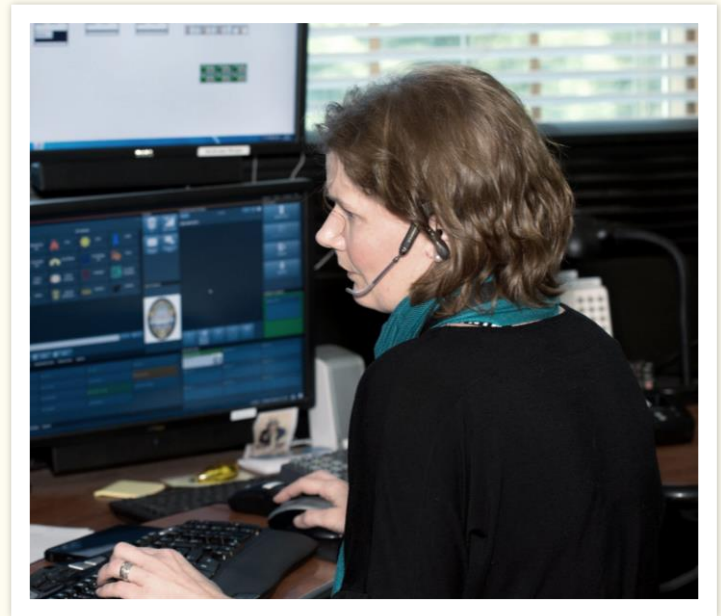
# GOAL 5: CONTINUED ACCOUNTABILITY

## CITIZEN COMPLAINTS

	2012			2013			2014			2015			2016		
	Reported	Unfounded	Sustained	Reported	Unfounded	Sustained	Reported	Unfounded	Sustained	Reported	Unfounded	Sustained	Reported	Unfounded	Sustained
Non-Criminal	0	0	0	4	4	0	6	6	0	4	3	1	3	3	0
Criminal - Felony	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Criminal-Misdemeanor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

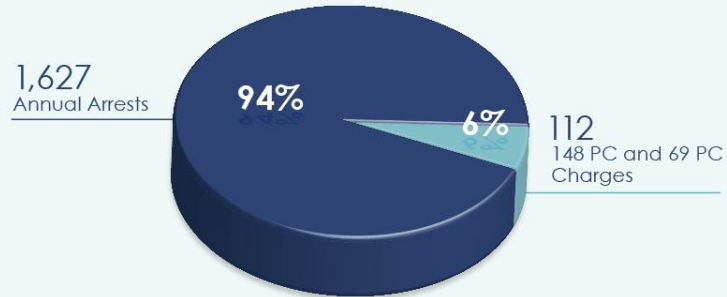
## RESPONSE TIME CHART

	2012	2013	2014	2015	2016
Priority 1 - In-Progress Crimes Against Persons	5:03	8:39	5:37	5:42	5:48
Priority 2 - Calls for Police Service / Reports of Crime	11:52	12:01	12:06	11:14	8:24
Priority 3 - Quality of Life Complaints / Traffic / Transient Issues	17:24	19:36	20:18	18:47	14:48
Average Calls per Day	71	68	87	88	81
Annual Calls for Police Services	25,883	24,821	31,656	32,010	29,477
Average Available Staffing	24.7	22.9	25.5	30	29

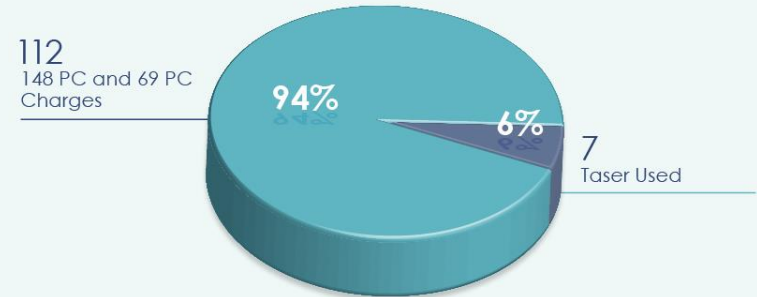


# GOAL 5: CONTINUED ACCOUNTABILITY

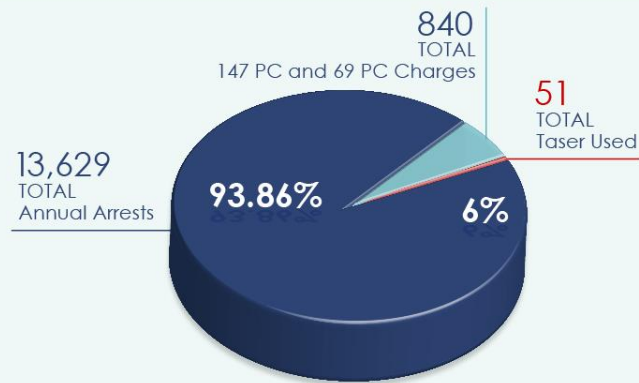
## 2016 TOTAL ARRESTS AND 148 PC/69 PC ARRESTS



## 2016 PERCENTAGE OF TASER USE ON 148 PC/69 PC ARRESTS



## 2010-2016 TOTAL ARRESTS 148 PC/69 PC CHARGES AND TASER DEPLOYMENT



## 2010-2016 TASER USAGE ON 148 PC/69 PC ARRESTS

YEAR	TOTAL ANNUAL ARRESTS	TOTAL 148 PC/69 PC CHARGES	TASER USED
2010	2,223	88	10
2011	2,173	123	7
2012	1,893	113	5
2013	1,875	98	3
2014	1,948	165	11
2015	1,890	141	8
2016	1,627	112	7
<b>TOTALS</b>	<b>13,629</b>	<b>840</b>	<b>51</b>

# GOAL 5: CONTINUED ACCOUNTABILITY



## PROGRESS WE HAVE MADE

### HIRED DEPARTMENT CRIME ANALYST

- Use of Force reporting to DOJ
- Development of statewide racial profiling report standards

### COMPLETED MDT & IN-CARE CAMERA PROJECT

- Cameras in all patrol cars
- MDT access at Supervisor desks
- Body camera upgrade in progress
- Ability to review and evaluate officer performance

### ADVANCED LEADERSHIP TRAINING FOR SUPERVISORS

- Mandatory daily briefing training
- Mandatory daily policy training
- Incorporate department training assignments into evaluations

### REVIEW AND REFRESH FIELD TRAINING PROGRAM

- All level review of daily observation reports
- Core value system integration

### EXPAND PEER SUPPORT PROGRAM

- New officer and spouse support program
- Stress management education program



# GOAL 5: CONTINUED ACCOUNTABILITY



## WHAT'S IN THE WORKS

### Ideas to improve success

#### CONTINUE SUCCESSION PLANNING

- Pending retirements
- Officers, dispatchers, front office personnel

#### ADVANCED CRIME ANALYST TRAINING

#### HOST ADDITIONAL TRAINING

- Emotional survival
- Peer support

#### COMPLETE BODY CAMERA PROJECT

#### PROMOTIONAL DETECTIVE AND SERGEANT TESTING

#### ADVANCED EMERGENCY MANAGEMENT TRAINING FOR NEW SUPERVISORS

# GOAL 5: CONTINUED ACCOUNTABILITY



## CHALLENGES WE FACE

### What's limiting our success

#### HOMELESSNESS

- Individual rights vs. community expectations
- Misdemeanor and citation crimes decriminalized
- Lack of jail space
- Increasing sophistication (less prison=more jail=more probation)

#### IMMIGRATION DISCUSSION

- Local concerns
- Current legislation

#### NEW POLICING/AUDIT EXPECTATIONS

- Racial and Identity Profiling Act of 2015 (RIPA)
  - Data collection and reporting
  - RIPA Board / anticipated date 2018/19
- Policing expectations and transparency
  - 21st century policing expectations
  - 6 pillars of policing
  - Community trust
  - Racial/trans-gender/sexual LGBT (bias factors / expectations)
  - Increased legislative reporting requirements
    - Use of force/contact



*City of* UKIAH, CALIFORNIA

# POLICE DEPARTMENT

## WORK PLAN — ACHIEVEMENT AND GOALS



SAFETY • PROFESSIONALISM • COMMUNITY SERVICE



# WORK PLAN REPORT: 2016 ACHIEVEMENTS





# WORK PLAN REPORT: 2017 GOALS

## EXTERNAL FACTORS ➡

## OUR ACTIVITIES ➡

## MEASUREMENTS OF SUCCESS

### GOAL 1

Reduce Crime and the Fear of Crime

- Higher-than-average violent crime
- Traffic accident & pedestrian safety
- High workload/calls for service

- Gang enforcement
- Transient strategies
- Traffic enforcement (when available)

- **Work to reduce violent crime**
- **Work to reduce vehicle and pedestrian accidents**

### GOAL 2

Improve Quality of Life in Our Neighborhoods

- Homeless & transient services
- Code enforcement
- AB109 prison population
- Prop 47 realignment
- Lack of jail space

- Blight reduction
- Prioritization of calls
- Focused enforcement

- **Work to reduce transient impacts**
- **Work to reduce property and drug crimes**

### GOAL 3

Enhance Community and Police Partnerships

- Community partnerships
- Community expectations

- Continue work with our community partners
- Encourage officer engagement

**PROBLEM-SOLVING PARTNERSHIPS AND COMMUNITY TRUST**

### GOAL 4

Develop Personnel

- Young workforce
- Increased mandated training requirements

- Recruitment
- Department training plan
- Department value system
- Performance review system

- **Maintain low complaint ratio**
- **Monitor use of force**

### GOAL 5

Continued Accountability

- New mandates in record keeping and data collection

- Maintain response times
- Continue implementation of crime analyst

**PREPARE FOR:**

- **Racial and Identity Profiling Act of 2015 (RIPA)**

# BUDGET: FISCAL YEAR 2017-18



## FY 2016-17 BUDGET

- ✓ Replace officers' portable radios
  - 20 years old
  - Current radios obsolete
- ✓ Replace patrol cars
  - Two per year Capital Fund
- ✓ Reclassify CSO as a crime analyst
  - Mandated reporting
  - Video evidence collection
  - Crime trends

## FY 2017-18 BUDGET

- Replace patrol cars (General Fund)
- Purchase special event programmable signs (other funding)
- Tasers (asset forfeiture)
- Part-time CSO to Officer – Dispatcher recruitment and development program

## LONG TERM

- Add additional sworn officer to concentrate on traffic enforcement
- Add additional sworn officer to act as a School Resource Officer (SRO) working on truancy related issues



# *City of* UKIAH, CALIFORNIA POLICE DEPARTMENT



SAFETY  
PROFESSIONALISM  
COMMUNITY SERVICE

## 2016 Performance Report

